



## **Board Highlights – April 6, 2020**

### **Executive Director Report**

As per section 14(1 & 2) of *The Licensed Practical Nurses Act*, the Board reviewed a matter regarding a registrant found to have had a criminal record that they failed to disclose upon application for registration renewal. The Board directed the Executive Director to advise the registrant that, prior to any consideration for reinstatement of active registration, they were required to undergo third party assessments and consistently demonstrate governability behaviors including acting with integrity, honesty and a demonstration of respect for the authority of the CLPNM as the regulator of the practical nursing profession.

The Board considered the approved Nursing Foot Care Program offered by Assiniboine Community College (ACC), and directed that ACC be asked to provide a plan for updating the program within the next 12 months.

The Board was advised that the regularly-scheduled five-year evaluation of the Diploma in Practical Nursing program offered by the University College of the North had been initiated. The Board approved an amendment to the evaluation plan to omit in-person site visits, in the context of COVID-19 and requirements for social distancing.

The Board reviewed the CLPNM's practice direction on the Duty to Provide Care, and re-approved the practice direction, without changes.

In the context of the COVID-19 Pandemic, and recognizing the need for timely guidance on telepractice, the Board authorized the Executive Director to approve and implement a practice direction on telepractice, based on ongoing work of the Manitoba Alliance of Health Regulatory Colleges.

### **Investigation Committee Report**

The Board reviewed and accepted the committee report.

### **Discipline Committee Report**

The Board reviewed and accepted the committee report.

### **Education Approval Committee Report**

The Board reviewed and accepted the committee report.

### **Governance Committee Report**

The Board reviewed and approved revisions to the following policies:

- G-1 Confidentiality
- G-2 Conflict of Interest

- G-7 Discrimination and Harassment Prevention
- G-8 Expenses
- HR-4 General HR
- G-4 Dress Code
- HR-7 Pre-Retirement Leave
- HR-8 Employee Grievances

Policy HR-10 Working from Home was also reviewed and re-approved without changes.

P. Dupuis from BDO Financial joined the meeting to discuss the financial audit report for the year ending December 31, 2019. The Board approved the audited financial statements as presented..

The December 2019 unaudited financial statements and investment portfolio report were also reviewed and accepted as presented.

The Board considered the upcoming 2020 election to fill three vacancies on the CLPNM Board of Directors. The Board noted that, due to the COVID-19 Pandemic, the Annual General Meeting would likely need to be postponed, which could impact orientation and transition of new Board members. The Board directed the Executive Director to draft by-law amendments to postpone the date that newly-elected Board members would begin their terms in 2020.

The Board was provided an update on the Governance Committee's performance appraisal of the Executive Director.

### **President's Report**

The Board reviewed and accepted the President's report.