

# College of Licensed Practical Nurses of Manitoba

## Strategic Reference Sheet

### 2019 - 2021

#### Vision

Lead, innovate, and promote professional excellence of the Licenced Practical Nurse in Manitoba and collaborate with our stakeholders in a changing health care environment to serve and protect the public.

#### Mission

We are dedicated to protecting and serving Manitobans through effective, transparent, objective, and supportive nursing regulation.

## Strategic Priorities

#### Priority 1

Develop the profession's capacity to meet the future needs of Manitobans

- Work with government bodies and education partners to identify and address barriers to filling funded practical nursing education seats
- Work with stakeholders to identify future practical nursing workforce requirements and to inform a plan for practical nursing education that is responsive to those needs
- Identify barriers to efficient licensure for qualified and competent applicants educated outside of Manitoba, and develop strategies to address them

#### Priority 2

Support Manitobans' access to quality health care by addressing barriers to full scope of practice

- Enhance understanding, among all stakeholders, of the current entry-level and full scope competencies of the profession
- Propose reserved acts for the practical nursing profession under *The Regulated Health Professions Act* that appropriately restrict unsafe practice and protect the public's interest in access to qualified and competent practical nursing care

#### Priority 3

Enhance effective self-regulation

- Develop strategies that enhance efficient and effective practical nursing self-regulation in the public interest, including collaboration with Canadian practical nursing regulators

#### Priority 4

Strengthen engagement and collaboration with stakeholders to achieve all strategic priorities

- Develop the College's relationship with Government
- Continue to strengthen collaborations with other health regulators, both within and outside of Manitoba
- Continue to strengthen collaborations with post-secondary institutions
- Continue to strengthen engagement of other key stakeholders including employers

## Core Values

#### Respect

Creating a culture of equity, inclusiveness, and diversity, within our organisation, with membership, and with our external stakeholders.

#### Integrity

Being honest, fair, consistent, and objective in our deliberations, transactions, and relationships.

#### Collaboration

Engaging licensed practical nurses and other stakeholders in a cooperative spirit to build strong professional and public relationships.

#### Quality

Promoting excellence through the integration of emerging public policy and the consistent application of professional nursing regulation.

#### Professionalism

Providing nursing regulation that will support individual nurses to continuously improve their skills, knowledge, and expertise to offer the highest quality and exemplary professional services to those they serve.