



College of Licensed Practical
Nurses of Manitoba

Board Highlights – April 7, 2014

Executive Report

Finances and Investments

The December 31, 2013, audited financial statements were reviewed, discussed, and approved.

The investment portfolio statements were reviewed, discussed, and approved. The Board discussed ethical funds and receiving further information on GoldCorp and Barrick Gold, and the possibility of opting out of these funds.

Building Update

An update was provided on updates to the building, including the addition of a second bathroom.

Website Development

The new website was discussed.

Policies

The new policy format was discussed where policy and process are separate. The Board will review and approve policy statements, and the process will be reviewed by staff/applicable committees and approved by the Executive Director.

The following registration policies were reviewed and approved by the Board:

- R-8 Credential Assessment
- R-15 Student Registration
- R-23 Graduate Registration Renewal
- R-27 Reinstatement

Board Governance policy, BG-12 Nomination Rules was revised to allow nomination forms to be submitted electronically.

Code of Ethics

As per the Executive Committees recommendation, the Code of Ethics document underwent an external edit. The document will be ready for adoption at the AGM in June 2014.

President Resignation

Christy Froese, President, gave her resignation effective June, 2015. The Board discussed the President Succession plan to have a new President in place for June 2015.

Call for Nominations – Board of Directors

The following districts were open for nominations:

- District 1
- District 3
- District 5
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Nominations were submitted, and the following Board members have been acclaimed for a second term: Patricia Rotzien, Rodney Hintz and Jodi La France.

It was noted that Tricia Conroy's term on the Board was coming to an end. Tricia Conroy is a Board appointed public representative and was reappointed for a two year term.

College Excellence Awards

Award nominations were reviewed and discussed by the Board. The following individuals were selected as 2014 award winners:

- Gail Freeman-Campbell – Leadership Award
- Douglas McPherson – Nursing Practice Award
- Michele Arnold – Nursing Mentor/Preceptor Award
- Suzanne Nicolas – Special Recognition Award
- Seven Oaks General Hospital – Special Recognition Award

Executive Director Report

Investigation Policies

Revisions were made by the Executive Director and Conduct Consultant, and also underwent a legal review. They were reviewed by the Investigation Committee and they are recommending approval. They are ready for review by the Board.

The Investigation Committee currently meets every eight weeks. With the volume of work and the complexity of cases, the committee has found it difficult to get through the entire agenda in one day. The committee feels that two-day meetings would be beneficial. The Board discussed and agreed that this would be appropriate.

Language Proficiency

All three nursing regulators met to discuss a harmonized approach to language proficiency Policy R-10 Language Proficiency was revised to remove ICELBAN as an acceptable language test until evidence can be provided that it is as in-depth and offered the same way as the CELBAN.

Manitoba Alliance of Health Regulators

The Manitoba Alliance of Health Regulators is planning on starting a public campaign to teach the public about what regulatory means. The group is made up of 22 regulators of varying sizes. The other nursing regulators have already committed to giving financial support to the project. The Board agreed to contribute \$5000.00 to this.

Credential Assessment Fees

As part of the NNAS process, the topic of harmonizing application fees has been discussed. Currently, regulatory bodies across the country have varying prices. The Board discussed this issue and agrees that harmonization cannot happen if the price will not allow for cost recovery. A legal opinion may be required.

Investigation Committee Report

The report was reviewed and discussed by the Board. No update.

Discipline Committee Report

The report was reviewed and discussed by the Board. No update.

Education Approval Committee Report

The report was reviewed and discussed by the Board.

UCNs diploma practical nurse program was granted full approval status. Approval status will remain in place for a five year period, and be subject to annual reviews and a five year evaluation.

Continuing Competence Committee Report

The report was reviewed and discussed by the Board. No update.

LPNFM

The Trustees met March 18, 2014, and signed the documents to transfer the funds to the Winnipeg Foundation.

Scholarship criteria was set and sent to all PN Students. The Trustees will be meeting in early May to review the submissions and select two winners.

President's Report

The Board discussed the board information package, and agreed that it could be sent out two weeks (instead of three) prior to the meeting to allow committees and staff more time to complete reports.

Practice Auditor & Investigators

A mass email was sent to all active practicing LPNs requesting resumes for Practice Auditors and Investigators. The Board reviewed and discussed numerous resumes.

Nicole Nissen, Kristy Rennie, Robert Brown, Donagh Peters, Karen Prendergast, and Daphne Gobeil were appointed as Investigators and Practice Auditors.

Patricia Bray, Maria MacDougall, Janice Wilson, Brenda Olson, Tanya Hoel, Sherri Plett, Mobolanle Green, Tracy Olson and Carrie Funk were appointed as Practice Auditors.

The rules of order and procedure used at the AGM were reviewed and revised.