



Investigation Committee Report to the Board of Directors
Summary of Decisions
Reporting Period: November 2020 – March 2021

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. Many cases remain open across multiple reporting periods, and as such, the decisions below do not reflect all decisions made by the Committee in relation to each case.

The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Committee Decisions Made in Reporting Period
Failure to meet the expected standard for professional conduct. Failure to demonstrate honesty and integrity. Failure to utilize appropriate personal protective equipment. Failure to demonstrate the appropriate knowledge, skill, and judgment related to blood transfusions.	An investigation was ordered. Conditions/restrictions were applied to the registrant's registration.
Failure to meet the expected standard for interprofessional practice. Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration. Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation. Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting fall assessments.	An investigation was ordered. An assessment was ordered.
Failure to demonstrate honesty and integrity. Failure to take accountability and responsibility.	An investigation was ordered.
Failure to adhere to professional obligations. Failure to meet the expected standard for professional conduct.	An investigation was ordered.
Failure to meet the expected standard for professional conduct.	Following a review of the matter in its entirety, the Committee made an offer of resolution which

<p>Failure to demonstrate honesty and integrity.</p>	<p>provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p>	<p>Following a review of the matter in its entirety, and noting the registrant no longer held active practising registration, the matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
<p>Failure to meet the expected standards for client-centered care.</p> <p>Failure to meet the expected standard for professional conduct.</p> <p>Failure to meet the expected standard for professional communication.</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p>	<p>Following a review of the matter in its entirety, and noting the registrant no longer held active practising registration, the matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
<p>Failure to develop a therapeutic relationship.</p> <p>Failure to utilize appropriate personal protective equipment.</p>	<p>Following a review of the matter in its entirety, the Committee made an offer of resolution which provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to meet the expected standard for professional conduct.</p>	<p>Following a review of the matter in its entirety, the Committee made an offer of resolution which provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to meet the expected standard for professional conduct.</p>	<p>Following a review of the matter in its entirety, the Committee made an offer of resolution which provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration.</p>	<p>Following a review of the matter in its entirety, and noting the registrant no longer held active practising registration, the matter was temporarily adjourned.</p>

<p>Failure to demonstrate the appropriate pharmacological knowledge. Failure to demonstrate critical thinking.</p> <p>Failure to maintain clinical competency.</p>	<p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own competence and impacts on practice.</p> <p>Failure to meet the ethical standards of the profession.</p> <p>Failure to meet the expected standards for client-centered nursing care.</p> <p>Failure to meet the expected standard for nursing conduct, leadership, and interprofessional practice.</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p> <p>Failure to meet the expected standard for the application of critical thinking and nursing knowledge, skills, and judgment.</p> <p>Failure to practice within the legislated scope of practice.</p>	<p>The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p>	<p>Following a review of the matter in its entirety, and noting the registrant no longer held active practising registration, the matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
<p>Failure to adhere to professional obligations.</p> <p>Failure to meet the expected standard for professional conduct.</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration.</p>	<p>Following a review of the matter in its entirety, and noting the registrant no longer held active practising registration, the matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to nursing skills.</p>	<p>Following a review of the matter in its entirety, and noting the registrant no longer held active practising registration, the matter was temporarily</p>

<p>Failure to meet the expected standard for interprofessional practice.</p>	<p>adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration.</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation.</p> <p>Failure to assess.</p>	<p>The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to meet the expected standard for professional conduct.</p>	<p>The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to meet the expected standard for professional conduct.</p>	<p>Registrant was noted to be deceased. The matter was closed.</p>
<p>Failure to demonstrate insight.</p> <p>Failure to demonstrate honesty and integrity.</p> <p>Failure to demonstrate sound judgment in the application of nursing knowledge.</p>	<p>The registrant was directed to pay costs associated with the investigation of the matter.</p> <p>Following a review of the matter in its entirety, the Committee made an offer of partial resolution which provided for further assessment.</p>
<p>Failure to assess.</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation.</p> <p>Failure to demonstrate critical thinking.</p> <p>Failure to meet the expected standards for client-centered nursing care.</p> <p>Failure to meet the expected standard for nursing conduct.</p>	<p>An investigation was ordered.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration.</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation.</p>	<p>Following a review of the matter in its entirety, the Committee entered into a multi-year voluntary undertaking agreement which provided for remedial education and employer practice reports.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>

<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to performing nursing skills.</p> <p>Failure to demonstrate critical thinking.</p> <p>Failure to demonstrate professional communication.</p>	<p>Conditions/restrictions applied to the registrant's registration were amended.</p>
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