

College of Licensed Practical Nurses of Manitoba

Strategic Reference Sheet

2022 - 2025

Vision

Innovation, leadership, excellence, and public trust in regulation.

Mission

We regulate Manitoba's practical nurses so the public can expect safe, competent and ethical care.

Strategic Priorities

Priority 1

Continue to collaborate with stakeholders to optimize the profession's competence and capacity to meet the future needs of Manitobans.

- Collaborate with health system stakeholders towards achieving adequate access to, and optimization of, qualified and competent practical nurses.
- Collaborate with practical nursing education programs as they develop their capacity to prepare students to meet the future needs of Manitoba's health system.
- Identify barriers to efficient licensure for qualified and competent applicants educated outside of Manitoba and develop strategies to address them.

Priority 2

Develop the organization's capacity for effective governance and regulation in the public interest.

- Work with Government to transition to *The Regulated Health Professions Act*.
- Modernize the governance of the College of Licensed Practical Nurses of Manitoba.
- Continue to integrate risk-based and right-touch approaches into the organization's policies and decisions.
- Continue to develop the organization's data and technology capacity.

Priority 3

Continue to advance cultural competence, diversity, inclusion, and Indigenous cultural safety within the organization and within the profession.

- Continue to develop a CLPNM framework for cultural humility, diversity and inclusion.
- Continue to support the profession's capacity to deliver culturally competent and safe care for all.
- Continue to review the CLPNM's processes through the lens of cultural safety.

Core Values

Respect

We will build a culture of equity, inclusiveness, diversity, and cultural humility within our organization, with registrants and with our external stakeholders.

Integrity

We will be honest, objective, transparent and accountable in our deliberations, transactions, and relationships.

Collaboration

We will engage our registrants, our partners in professional regulation, health system leaders, and other stakeholders in a cooperative spirit to build strong, professional, and public relationships.

Quality

We will pursue excellence through the integration of emerging public policy and through the application of best practices in professional regulation.

Professionalism

We will exemplify the standard of professionalism that we expect from our registrants.

Fairness

We will treat people fairly while we pursue our duty to serve and protect the public interest. We will balance our commitment to consistency with a commitment to be flexible when necessary to be fair.