

Investigation Committee Report to the Board of Directors Summary of Decisions

Reporting Period: August 2020 - November 2020

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. Many cases remain open across multiple reporting periods, and as such, the decisions below do not reflect all decisions made by the Committee in relation to each case.

The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Committee Decisions Made in Reporting Period
Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration. Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation Failure to demonstrate honesty and integrity.	Following a review of the matter in its entirety, including the registrant's demonstrated track record of compliance with the terms of a voluntary undertaking agreement, conditions previously applied to the registrant's registration were removed.
Failure to meet the expected standard for professional conduct.	An investigation was ordered.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	An investigation was ordered. Conditions were also applied to the registrant's registration.
Failure to develop a therapeutic relationship. Failure to utilize appropriate personal protective equipment.	An investigation was ordered.
Failure to meet the expected standard for professional conduct. Failure to demonstrate honesty and integrity.	An investigation was ordered.
Failure to demonstrate honesty and integrity. Failure to demonstrate leadership abilities. Failure to demonstrate professional communication. Failure to meet the expected standard for professional conduct.	The matter was closed as the registrant met all the direction set forth by the Investigation Committee at previous meetings.
Failure to meet the expected standard for professional communication. Failure to understand the profession's scope of practice.	An investigation was ordered. Following a review of the matter in its entirety, the Committee entered into a multi-year voluntary undertaking agreement which provided for remedial education.

	The registrant was directed to pay costs associated with
	the investigation of the matter.
Failure to meet the expected standard for	An investigation was ordered.
professional communication.	
	Following a review of the matter in its entirety the
Failure to demonstrate the appropriate knowledge,	Committee determined that professional standards were
skill and judgment related to the principles of safe	not breached and thus no further action was required.
medication administration.	The matter was closed.
Failure to meet the expected standard for	An investigation was ordered.
professional conduct.	
Failure to meet the expected standard for the	Following a review of the matter in its entirety, the
application of nursing knowledge, skills and judgement related to medication administration.	Committee made an offer of partial resolution which provided for further assessments. The registrant did not
Judgement related to medication administration.	respond to the offer within the timelines given.
Failure to meet the expected standard for	respond to the orier within the differences given.
professional conduct.	As the registrant no longer held active practising
professional conducti	registration and the investigation was complete, the
	matter was adjourned until the former registrant
	requests to reinstate their registration.
Failure to meet the expected standard for	An investigation was ordered.
professional conduct.	
·	
Failure to meet the expected standards for client	An investigation was ordered.
centred care.	
	The registrant was directed to appear before the
Failure to meet the expected standard for	Investigation Committee.
professional conduct.	
	The registrant's active practising registration was
Failure to meet the expected standard for	interim suspended.
professional communication.	
Failure to meet the expected standard for self-	
reflection and insight into own fitness to practice.	
Failure to meet the expected standard for	The registrant was directed to appear before the
professional communication.	Investigation Committee.
Failure to meet the expected standard for the	
application of critical thinking and nursing	
knowledge, skills and judgement.	
Failure to meet the expected standard for	An investigation was ordered.
professional conduct.	
Failure to demonstrate the appropriate knowledge,	An assessment was ordered and conditions were applied
skill and judgment related to the principles of safe	to the registrant's registration.
medication administration.	
Failure to demonstrate the appropriate	
pharmacological knowledge.	
pharmacological knowledge.	
Failure to demonstrate critical thinking.	
Failure to maintain clinical competency.	
· ·	

Abandonment of care.	Following a review of the matter in its entirety, the
	Committee entered into a multi-year voluntary
Failure to demonstrate professional communication.	undertaking agreement which provided for remedial
Failure to develop a therapeutic relationship.	education and employer practice reports.
Failure to respond to a client's needs in a manner	The registrant was directed to pay costs associated with
that fosters trust and respect.	the investigation of the matter.
that rooters tract and respecti	the investigation of the matter.
Failure to meet the expected standard for	
professional conduct.	
Failure to demonstrate professional communication.	Following a review of the matter in its entirety, the
	Committee made an offer of resolution which provided
Failure to demonstrate the attributes of a	for remedial education and employer practice reports.
professional.	
	The registrant was directed to pay costs associated with
Failure to demonstrate honesty and integrity.	the investigation of the matter.
Failure to meet the expected standard for	The registrant was directed to appear before the
professional communication.	Investigation Committee.
Failure to present a positive image of nursing.	Following a review of the matter in its entirety, the
randre to present a positive image of fluishig.	Committee rescinded a previously offered multi-year
Failure to meet the expected standards for client	voluntary undertaking agreement, and offered a new
centred nursing care.	voluntary undertaking agreement, which provided for
centred narsing care.	remedial education and employer practice reports.
Failure to meet the expected standard for the	remedial education and employer produce reporter
application of critical thinking and nursing	The registrant was directed to pay costs associated with
knowledge, skills and judgment.	the investigation of the matter.
Failure to meet the expected standard for	The registrant was directed to appear before the
professional conduct.	Investigation Committee.
	The Investigation Committee accepted the registrant's
	voluntarily surrender of registration.
	The matter was adjourned until the former registrant
	The matter was adjourned until the former registrant requests to reinstate their registration.
Failure to demonstrate the appropriate knowledge,	Following a review of the matter in its entirety, including
skill and judgment related to the principles of safe	the registrant's demonstrated track record of
medication administration.	compliance with the terms of an offer of resolution
	agreement, conditions previously applied to the
Failure to demonstrate the appropriate knowledge,	registrant's registration were removed.
skill and judgment related to documentation.	33
	The matter was closed as the registrant met all of the
Failure to meet the expected standard for self-	direction set forth by the Investigation Committee at
reflection and insight into own fitness to practice.	previous meetings.
Failure to meet the expected standards for client	The matter was closed as the registrant met all of the
centred care.	direction set forth by the Investigation Committee at
	previous meetings.
Failure to meet the expected standards for the	Following a review of the matter in its entirety, the
application of nursing knowledge, skills, and	Committee entered into a multi-year voluntary
judgement.	undertaking agreement which provided for remedial
Enilure to most expected standard for professional	education, further assessment, and employer practice
Failure to meet expected standard for professional	reports.
conduct.	

	The registrant was directed to pay costs associated with
Failure to demonstrate the appropriate knowledge, skill and judgment related to assessments. Failure to meet expected standard for professional conduct. Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.	the investigation of the matter. Following a review of the matter in its entirety, including the results of an assessment, conditions previously applied to the registrant's registration were removed. The Committee made an offer of resolution which provided for remedial education.
Failure to demonstrate professional communication.	
Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	The registrant was directed to appear before the Investigation Committee.
	The registrant's active practising registration was interim suspended.
Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.	Following a review of the matter in its entirety, the Committee made an offer of resolution which provided for remedial education.
Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.	The registrant was directed to pay costs associated with the investigation of the matter.
Failure to demonstrate honesty and integrity.	
Failure to assess. Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.	Following a review of the matter in its entirety, including the registrant's demonstrated track record of compliance with the terms of a voluntary undertaking agreement, conditions previously applied to the registrant's registration were removed.
Failure to demonstrate critical thinking.	
Failure to meet the expected standards for client centred nursing care.	
Failure to meet the expected standard for nursing conduct.	
Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration.	An investigation was ordered. Following a review of the matter in its entirety, the Committee entered into a multi-year voluntary
Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.	undertaking agreement which provided for remedial education and employer practice reports.
Failure to meet the expected standards for the application of knowledge, skills and judgement related to physical health assessments.	