



**Investigation Committee Report to the Board of Directors**  
**Summary of Decisions**  
**Reporting Period: May 18, 2018 – August 20, 2018**

College of Licensed Practical  
Nurses of Manitoba

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Committee Decisions Made in Reporting Period
Failure to meet the expected standards for the application of knowledge, skills and judgment.	An investigation was ordered and is ongoing.
Failure to meet the expected standards for the application of knowledge, skills and judgment.	An investigation was ordered and is ongoing.
Failure to meet the expected standards for the application of knowledge, skills and judgment.	An investigation was ordered and is ongoing.
Failure to meet expected standard for professional conduct.	An investigation was ordered and is ongoing.
Failure to meet the expected standard for the application of critical thinking and nursing knowledge, skills and judgment.  Failure to meet expected standard for professional conduct.	An investigation was ordered and is ongoing.  Conditions/restrictions applied to the registrant's registration.
Failure to meet the expected standard for nursing conduct, leadership and interprofessional practice.  Failure to meet the expected standard for professional communication.	An investigation was ordered and is ongoing.
Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.  Failure to meet expected standard for professional conduct and leadership.	The registrant's registration was temporarily suspended.  The registrant was directed to appear before the Investigation Committee.
Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.  Failure to meet expected standard for professional conduct.	A clinical competency assessment was ordered and is ongoing.
Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.	Offered a multi-year voluntary undertaking agreement, which provides for remedial education and employer practice reports.

	The registrant was directed to pay costs associated with the investigation of the matter.
Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.	Offered a multi-year voluntary undertaking agreement, which provides for remedial education and employer practice reports.
Failure to meet expected standard for professional conduct.	The registrant was directed to pay costs associated with the investigation of the matter.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	The registrant was directed to undergo a fitness to practice assessment through a third party, and to undergo laboratory testing.
Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.	A previously directed investigation was directed to be concluded by interviewing the registrant.
Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.	The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	The matter was adjourned until such a time that the registrant requests to return to nursing practice.
Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.  Failure to meet expected standard for professional conduct and leadership.	Offered a multi-year voluntary undertaking agreement, which provides for remedial education, a fitness to practice assessment and employer practice reports.  Conditions/restrictions applied to the registrant's registration.  The registrant was directed to pay costs associated with the investigation of the matter.
Failure to meet the expected standard for professional communication.  Failure to meet the expected standard for the application of critical thinking and nursing knowledge, skills and judgment.	A clinical competency assessment was ordered and is ongoing.  A CLPNM scenario based assessment was ordered and is ongoing.  The registrant was directed to appear before the Investigation Committee.
Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.  Failure to meet expected standard for professional conduct.	The registrant was directed to undergo a fitness to practice assessment through a third party. Conditions/restrictions applied to the registrant's registration.  A practice audit was ordered and is ongoing.
Failure to meet expected standard for	The registrant was directed to undergo a fitness

professional conduct. Failure to meet the expected standards for client centred nursing care.	to practice assessment.
Failure to meet the expected standards regarding duty to report.	The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.
Failure to meet the expected standard for the application of critical thinking and nursing knowledge, skills and judgment.	The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	The matter was adjourned until such a time that the registrant requests to return to nursing practice.