

**Investigation Committee Report to the Board of Directors
 Summary of Decisions
 Reporting Period: May – August 2019**



College of Licensed Practical
 Nurses of Manitoba

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. Many cases remain open across multiple reporting periods, and as such, the decisions below do not reflect all decisions made by the Committee in relation to each case.

The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Committee Decisions Made in Reporting Period
Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration. Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation. Failure to demonstrate the appropriate knowledge, skill and judgment related physical health assessments. Failure to demonstrate critical thinking.	An investigation was ordered and reviewed by the Committee. The Committee referred the registrant for further assessment. Conditions/restrictions were applied to the registrant’s registration.
Failure to assess. Failure to demonstrate the appropriate knowledge, skill and judgment related to maintaining/attaining adequate pain control. Failure to follow physicians’ orders.	Upon reviewing the matter in its entirety, the Committee made an offer of resolution which provided for remedial education. The registrant was directed to pay costs associated with the investigation of the matter.
Failure to assess. Failure to demonstrate the appropriate knowledge, skill and judgment related to maintaining/attaining adequate pain control. Failure to follow the orders of the authorized prescriber.	Upon reviewing the matter in its entirety, the Committee made an offer of resolution which provided for remedial education. The registrant was directed to pay costs associated with the investigation of the matter.
Failure to assess. Failure to demonstrate the appropriate knowledge, skill and judgment related to maintaining/attaining adequate pain control. Failure to follow physicians’ orders.	Upon reviewing the matter in its entirety, the Committee made an offer of resolution which provided for remedial education. The registrant was directed to pay costs associated with the investigation of the matter.

<p>Failure to assess.</p> <p>Failure to demonstrate the appropriate knowledge, skill and judgment related to maintaining/attaining adequate pain control.</p> <p>Failure to follow physicians' orders.</p>	<p>Upon reviewing the matter in its entirety, the Committee made an offer of resolution which provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.</p> <p>Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.</p> <p>Failure to demonstrate honesty and integrity.</p>	<p>Upon reviewing the matter in its entirety, the Committee offered a multi-year voluntary undertaking agreement, which provided for remedial education and employer practice reports.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.</p> <p>Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.</p> <p>Failure to demonstrate honesty and integrity.</p>	<p>Upon reviewing the matter in its entirety, the Committee offered a multi-year voluntary undertaking agreement, which provided for remedial education and employer practice reports.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to demonstrate the appropriate knowledge, skill and judgment related to medication administration.</p>	<p>The Committee referred the registrant for further assessment.</p> <p>The registrant's interim registration suspension was upheld.</p>
<p>Failure to meet expected standard for professional conduct.</p> <p>Failure to meet the expected standards for client-centred nursing care.</p>	<p>The registrant no longer holds active registration, and the investigation was complete. The matter was adjourned and will resume if the registrant requests to return to nursing practice.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p>	<p>Upon reviewing the matter in its entirety, the Committee made an offer of partial resolution, which provided for further assessment, a verification of nursing hours and laboratory testing prior to applying for reinstatement of registration.</p>
<p>Failure to demonstrate the appropriate knowledge, skill and judgment related to medication administration.</p> <p>Failure to meet the expected standards for the application of knowledge, skills and judgement related to providing safe client care.</p>	<p>The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to meet the expected standard for nursing conduct.</p>	<p>An investigation was ordered.</p>
<p>Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.</p> <p>Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.</p>	<p>An investigation was ordered.</p>

Failure to demonstrate honesty and integrity.	
Failure to demonstrate leadership abilities.	
Failure to assess.	An investigation was ordered.
Failure to establish a therapeutic relationship.	
Failure to demonstrate professional communication.	
Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.	An investigation was ordered.
Failure to demonstrate honesty and integrity.	An investigation was ordered.
Failure to assess.	An investigation was ordered.
Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.	
Failure to demonstrate critical thinking.	
Failure to meet the expected standards for client centred nursing care.	
Failure to meet the expected standard for nursing conduct.	
Failure to demonstrate the appropriate knowledge, skill and judgment related to medication administration.	The registrant was sent a letter of warning due to a breach of a voluntary undertaking agreement.
Failure to meet the expected standards for the application of knowledge, skills and judgement related to physical health assessments.	
Failure to meet expected standard for professional conduct and leadership.	The registrant was directed to meet with the Executive Director due to a breach of a voluntary undertaking agreement.
Failure to meet the expected standard regarding the duty to report.	
Failure to practice within the legislated scope of practice.	
Failure to meet the expected standard for the application of nursing knowledge, skill and judgement related to medication administration.	The registrant was directed to appear before the Investigation Committee.
Failure to meet the expected standard for the application of nursing knowledge, skills and judgement related to performing nursing assessments.	An investigation was ordered into new allegations of professional misconduct.
Failure to meet the expected standard for professional conduct.	The Investigation Committee accepted the registrant's voluntarily surrender of registration.
Failure to demonstrate the appropriate knowledge, skill and judgment when caring for clients with dementia.	The Investigation Committee accepted the registrant's voluntarily surrender of registration.

<p>Failure to meet the expected standards for client centred nursing care.</p> <p>Failure to meet the expected standard for nursing conduct.</p>	<p>As the investigation was complete and the registrant no longer held active practising registration, the matter was adjourned and will resume if the registrant requests to return to nursing practice.</p>
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