



Investigation Committee Report to the Board of Directors
Summary of Decisions
Reporting Period: March 2022 – May 2022

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. Many cases remain open across multiple reporting periods, and as such, the decisions below do not reflect all decisions made by the Committee in relation to each case.

The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Committee Decisions Made in Reporting Period
Abandonment of care Failure to demonstrate professional communication	The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.
Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation Failure to meet the expected standard for the application of critical thinking Failure to meet the expected standard for self-reflection and insight into own competence	Following a review of the matter in its entirety, the Committee rescinded a previously offered agreement and the Committee entered into a voluntary undertaking agreement that provided for remedial education and employer practice reports. Conditions/restrictions were applied to the registrant's registration.
Failure to assess	Following a review of the matter in its entirety, the Committee issued the registrant a letter of warning.
Failure to meet the expected standard for advertising	The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.
Failure to meet the expected standard for professional conduct	Following a review of the matter in its entirety, including the registrant's demonstrated track record of compliance with the terms of a voluntary undertaking agreement,

<p>Failure to meet the ethical standards of the profession</p> <p>Failure to utilize appropriate personal protective equipment</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p>	<p>conditions/restrictions previously applied to the registrant's registration were removed.</p>
<p>Failure to meet the expected standard for professional communication</p> <p>Failure to maintain a therapeutic relationship</p> <p>Failure to meet the expected standard for interprofessional practice</p> <p>Failure to demonstrate knowledge, skill, and judgment for safe, competent, and compassionate care</p>	<p>An investigation was ordered.</p>
<p>Failure to demonstrate honesty and integrity</p> <p>Misrepresenting information during the hiring process</p> <p>Failure to adhere to employer policies</p>	<p>Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education and employer practice reports.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p> <p>Following a review of the matter in its entirety, conditions/restrictions previously applied to the registrant's registration were removed.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p> <p>Failure to meet the ethical standards of the profession</p> <p>Failure to meet the expected standard for professional conduct</p>	<p>Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education and employer practice reports.</p> <p>The Committee rescinded its previous decision to have the registrant appear before them.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>

<p>Failure to meet the expected standard for professional communication</p> <p>Failure to understand the professions scope of practice</p>	<p>Following a review of the matter in its entirety, further assessments were ordered.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p>	<p>The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.</p>