



**Investigation Committee Report to the Board of Directors**  
**Summary of Decisions**  
**Reporting Period: September 2022 – November 2022**

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. Many cases remain open across multiple reporting periods, and as such, the decisions below do not reflect all decisions made by the Committee in relation to each case.

The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

<b>Subject of Complaint</b>	<b>Committee Decisions Made in Reporting Period</b>
Failure to meet the expected standard for professional communication  Failure to demonstrate interprofessional collaboration  Failure to meet the expected standard for the application of critical thinking and nursing knowledge, skills, and judgment	Following a review of the matter in its entirety, the Committee issued the registrant a letter of warning and the matter was closed.
Failure to assess  Failure to meet the expected standard for professional conduct  Failure to demonstrate critical thinking	An investigation was ordered.
Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration  Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation  Failure to meet the expected standard for the application of critical thinking  Failure to meet the expected standard for self-reflection and insight into own competence	Following a review of the matter in its entirety, the Committee requested that the Executive Director issue the registrant a letter of caution and directed the registrant to attend remedial education.
Failure to assess	Following a review of the matter in its entirety, the Investigation Committee accepted the registrant's voluntary surrender of registration.

	<p>The matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
Failure to meet the expected standard for self-reflection and insight into own fitness to practice	Following a review of the matter in its entirety, the Committee issued the registrant a letter of warning.
Failure to demonstrate professional communication	The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.
Failure to report  Failure to document	An investigation was ordered.
Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration  Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments	<p>Following a review of the matter in its entirety, and noting the registrant no longer held active practising registration, the matter was adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
Failure to meet the expected standards for the application of nursing knowledge, skills, and judgment  Failure to meet the expected standard for professional conduct	The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.
Failure to conduct an assessment  Failure to administer prescribed medications  Failure to meet the ethical standards of the profession	<p>Following a review of the matter in its entirety, the Investigation Committee accepted the registrant's voluntary surrender of registration.</p> <p>The matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
Failure to demonstrate critical thinking  Failure to demonstrate professional communication	Following a review of the matter in its entirety, the Committee issued the registrant a letter of warning.

<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p> <p>Failure to demonstrate insight</p>	
<p>Failure to meet the expected standard for interprofessional practice</p>	<p>The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to maintain a therapeutic relationship and professional boundaries</p> <p>Failure to appropriately document</p> <p>Failure to meet the expected standard for interprofessional practice</p> <p>Failure to adhere to public health orders</p> <p>Engaging in out of scope practice</p>	<p>The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p> <p>Failure to meet the ethical standards of the profession</p> <p>Failure to meet the expected standard for professional conduct</p>	<p>Following a review of the matter in its entirety, including the registrant's demonstrated track record of compliance with the terms of an agreement, conditions/restrictions previously applied to the registrant's registration were removed.</p>
<p>Failure to adhere to physician orders</p> <p>Failure to demonstrate professional communication</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p>	<p>Following a review of the matter in its entirety an assessment was ordered.</p>

<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p>	
<p>Failure to meet the expected standard for professional conduct</p> <p>Failure to document</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p>	<p>The former registrant requested to reinstate.</p> <p>Following a review of the matter in its entirety, the Committee made the former registrant an offer of partial resolution which provided for further assessments.</p> <p>The former registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment</p> <p>Failure to meet the expected standard for professional conduct</p> <p>Failure to obtain informed consent</p>	<p>An investigation was ordered.</p>
<p>Failure to meet the expected standard for professional communication</p> <p>Failure to present a positive image of nursing</p> <p>Failure to meet the expected standards for client-centered nursing care</p> <p>Failure to meet the expected standard for the application of critical thinking and nursing knowledge, skills, and judgment</p>	<p>Following a review of the matter in its entirety, the Committee resolved to uphold their previous decision of an interim suspension.</p> <p>The Committee entered into a voluntary undertaking agreement that provided for remedial education.</p> <p>Conditions/restrictions were removed from the registrant's registration.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to meet the expected standard for professional conduct</p>	<p>An investigation was ordered.</p>
<p>Failure to maintain confidentiality</p>	<p>Following a review of the matter in its entirety, the Investigation Committee accepted the registrant's voluntary surrender of registration.</p> <p>The matter was temporarily adjourned.</p>

	The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.
Failure to meet the expected standard for professional conduct	An investigation was ordered.
Failure to meet the expected standard for professional conduct	<p>Following a review of the matter in its entirety, the Committee made an offer of resolution which provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>