

**Investigation Committee Report to the Board of Directors**  
**Summary of Decisions**  
**Reporting Period: August 2023 – November 2023**



College of Licensed Practical  
Nurses of Manitoba

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. Many cases remain open across multiple reporting periods, and as such, the decisions below do not reflect all decisions made by the Committee in relation to each case.

The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Committee Decisions Made in Reporting Period
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments</p>	<p>Following a review of the matter in its entirety, and noting the registrant no longer held active practising registration, the matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
<p>Failure to maintain confidentiality</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to meet the expected standard for professional conduct</p> <p>Failure to demonstrate professional communication</p>	<p>The registrant was directed to appear before the Committee.</p> <p>The Committee made the registrant an offer of partial resolution that provided for the registrant to voluntarily surrender their registration for a prescribed period of time and remedial education.</p>
<p>Failure to meet the expected standard for professional conduct</p>	<p>The former registrant requested to reinstate their active practicing registration.</p> <p>Following a review of the matter in its entirety, the Investigation Committee referred the former registrant for an assessment.</p>
<p>Failure to demonstrate interprofessional collaboration</p> <p>Failure to meet the expected standard for professional conduct</p>	<p>The matter was closed as the registrant met all the directions set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to demonstrate professional communication</p>	<p>Following a review of the matter in its entirety, the Committee made the registrant an offer of resolution that provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>

<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to meet the expected standard for professional conduct</p> <p>Failure to demonstrate professional communication</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments</p>	<p>Following a review of the matter in its entirety, the Committee made the registrant an offer of resolution that provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to meet the expected standard for professional conduct</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related wound care</p>	<p>Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to medication administration</p> <p>Failure to meet the expected standard for the application of critical thinking</p>	<p>Following a review of the matter in its entirety, the registrant was directed to attend an assessment.</p> <p>A condition/restriction was applied to the registrant's registration.</p>
<p>Failure to meet the expected standard for professional conduct</p>	<p>An investigation was ordered.</p> <p>Following a review of the matter in its entirety, the Committee made the registrant an offer of resolution that provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to meet the ethical standards of the profession</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments</p> <p>Failure to demonstrate interprofessional collaboration</p> <p>Failure to demonstrate professional communication</p>	<p>The matter was closed as the registrant met all the directions set forth by the Investigation Committee at previous meetings.</p>

<p>Failure to provide for client safety</p> <p>Failure to adhere to organizational policies</p>	<p>Following a review of the matter in its entirety, and noting the registrant no longer held active practising registration, the matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to medication administration</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p>	<p>An investigation was ordered.</p> <p>Following a review of the matter in its entirety, the Committee referred the registrant for an assessment.</p> <p>A condition/restriction was applied to the registrant's registration.</p>
<p>Failure to uphold the duty to provide care</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to medication administration</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p>	<p>Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education and employer practice reports.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to meet the ethical standards of the profession</p>	<p>Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to demonstrate interprofessional collaboration</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to urinary catheterization</p>	<p>The former registrant requested to reinstate their active practicing registration.</p> <p>Following a review of the matter in its entirety, the Investigation Committee allowed the former registrant to begin the reinstatement process.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to medication administration</p> <p>Failure to demonstrate interprofessional collaboration</p> <p>Failure to meet the ethical standards of the profession</p>	<p>An investigation was ordered.</p> <p>Following a review of the matter in its entirety, the Investigation Committee accepted the registrant's voluntary surrender of registration.</p>

<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to medication administration</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments</p> <p>Failure to adhere to organizational policies</p> <p>Failure to meet the expected standard for professional conduct</p>	<p>Following a review of the matter in its entirety, the Investigation Committee accepted the registrant's voluntary surrender of registration.</p> <p>The matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
<p>Failure to meet the expected standard for professional conduct</p>	<p>The matter was closed as the registrant met all the directions set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to meet the expected standard for professional conduct</p>	<p>An investigation was ordered.</p> <p>Following a review of the matter in its entirety, the Committee made the registrant an offer of resolution that provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to meet the expected standard for professional conduct</p>	<p>The matter was closed as the registrant met all the directions set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p>	<p>Following a review of the matter in its entirety, including the registrant's demonstrated track record of compliance with the terms of an agreement, conditions/restrictions previously applied to the registrant's registration were removed.</p>
<p>Failure to maintain confidentiality</p>	<p>Following a review of the matter in its entirety, the Committee made the registrant an offer of resolution that provided for remedial education.</p>
<p>Failure to meet the expected standard for professional conduct</p> <p>Failure to demonstrate professional communication</p>	<p>The matter was closed as the registrant met all the directions set forth by the Investigation Committee at previous meetings.</p>