

Investigation Committee Report to the Board of Directors
Summary of Decisions
Reporting Period: March 2023 – May 2023



College of Licensed Practical
Nurses of Manitoba

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. Many cases remain open across multiple reporting periods, and as such, the decisions below do not reflect all decisions made by the Committee in relation to each case.

The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Committee Decisions Made in Reporting Period
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p>	<p>Following a review of the matter in its entirety and noting that the registrant no longer held active practising registration, the matter was temporarily adjourned.</p> <p>The Committee will resume its review of the matter if the former registrant applies for reinstatement.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to medication administration</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments</p> <p>Failure to adhere to organizational policies</p> <p>Failure to meet the expected standard for professional conduct</p>	<p>An investigation was ordered.</p> <p>Following a review of the matter in its entirety conditions/restrictions were applied to the registrant’s registration.</p>
<p>Failure to meet the expected standard for professional communication</p> <p>Failure to present a positive image of nursing</p> <p>Failure to meet the expected standard for client centred nursing care</p> <p>Failure to meet the expected standard for the application of critical thinking and nursing knowledge, skills, and judgment</p>	<p>Following a review of the matter in its entirety, the Investigation Committee accepted the registrant’s voluntary surrender of registration.</p> <p>As the registrant no longer held active practising registration, the matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>

<p>Failure to meet the ethical standards of the profession</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments</p> <p>Failure to demonstrate interprofessional collaboration</p> <p>Failure to demonstrate professional communication</p>	<p>An investigation was ordered.</p>
<p>Failure to meet the expected standard for professional conduct</p> <p>Failure to document</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p>	<p>The registrant was directed to appear before the Investigation Committee.</p> <p>Following a review of the matter in its entirety, the Committee rescinded the former registrant's offer of partial resolution and made another offer of partial resolution that provided for further assessments.</p>
<p>Failure to meet the expected standard for professional conduct</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to wound care</p>	<p>An investigation was ordered.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p>	<p>Following a review of the matter in its entirety and noting that the registrant no longer held active practising registration, the matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
<p>Failure to demonstrate professional communication</p> <p>Failure to adhere to organizational policies</p>	<p>An investigation was ordered.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments</p>	<p>Following a review of the matter in its entirety and noting that the registrant no longer held active practising registration, the matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>

Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration	
Failure to meet the expected standard for professional communication Failure to demonstrate the appropriate knowledge, skill, and judgment related to catheterization Failure to adhere to physician orders	Following a review of the matter in its entirety and noting that the registrant no longer held active practising registration, the matter was temporarily adjourned. The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.
Failure to meet the expected standards for client centred nursing care Failure to maintain confidentiality	An investigation was ordered.
Failure to meet the expected standard for professional conduct	The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.
Failure to meet the expected standard for professional conduct Failure to meet the expected standard for professional communication	An investigation was ordered.
Failure to meet the expected standard for professional communication	Following a review of the matter in its entirety, the Committee made the registrant an offer of resolution that provided for remedial education. The registrant was directed to pay costs associated with the investigation of the matter.
Failure to meet the ethical standards of the profession Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments Failure to demonstrate interprofessional collaboration	An investigation was ordered.
Failure to meet the expected standard for professional communication	Following a review of the matter in its entirety, the Committee made the registrant an offer of resolution that provided for remedial education.

	The registrant was directed to pay costs associated with the investigation of the matter.
<p>Failure to meet the expected standard for professional communication</p> <p>Failure to demonstrate interprofessional collaboration</p> <p>Failure to demonstrate appropriate time management</p> <p>Failure to apply the nursing process</p>	An investigation was ordered.
<p>Failure to adhere to physician orders</p> <p>Failure to meet the expected standard for professional communication</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p>	<p>The registrant was directed to appear before the Investigation Committee.</p> <p>Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education and employer practice reports.</p> <p>Conditions/restrictions were applied to the registrant's registration.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>