

**Investigation Committee Report to the Board of Directors**  
**Summary of Decisions**  
**Reporting Period: November 2022 – March 2023**



College of Licensed Practical  
Nurses of Manitoba

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. Many cases remain open across multiple reporting periods, and as such, the decisions below do not reflect all decisions made by the Committee in relation to each case.

The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Committee Decisions Made in Reporting Period
Failure to meet the expected standard for self-reflection and insight into own fitness to practice	Following a review of the matter in its entirety, including the registrant’s demonstrated track record of compliance with the terms of a voluntary undertaking agreement, conditions/restrictions previously applied to the registrant’s registration were amended.
Failure to assess  Failure to meet the expected standard for professional conduct  Failure to meet the expected standard for the application of critical thinking	Following a review of the matter in its entirety, an assessment was ordered.
Failure to demonstrate professional communication  Failure to understand the profession's scope of practice	Following a review of the matter in its entirety, including the registrant’s demonstrated track record of compliance with the terms of a voluntary undertaking agreement, conditions/restrictions previously applied to the registrant’s registration were removed.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice  Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation  Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration	An investigation was ordered.  Following a review of the matter in its entirety, an assessment was ordered and conditions/restrictions were applied to the registrant’s registration.
Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation  Failure to demonstrate interprofessional collaboration	An investigation was ordered.  Following a review of the matter in its entirety, the Committee made the registrant an offer of resolution which provided for remedial education.

Failure to demonstrate professional communication	The registrant was directed to pay costs associated with the investigation of the matter.
Failure to report Failure to document	Following a review of the matter in its entirety, the Committee made the registrant an offer of resolution which provided for remedial education.  The registrant was directed to pay costs associated with the investigation of the matter.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice  Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation  Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments  Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration	An investigation was ordered.
Failure to meet the expected standard for professional conduct  Failure to obtain informed consent	Following a review of the matter in its entirety, the Committee determined that professional standards were not breached thus no further action was required. The matter was closed.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice	Following a review of the matter in its entirety, the Committee requested that the Executive Director caution the registrant.
Failure to provide for client safety  Failure to adhere to organizational policies	An investigation was ordered.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice	The matter was closed as the registrant met all the directions set forth by the Investigation Committee at previous meetings.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice  Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration	The registrant was directed to appear before the Investigation Committee.  An investigation was ordered.  Following a review of the matter in its entirety, the Investigation Committee accepted the registrant's voluntary surrender of registration.
Failure to meet the expected standard for professional conduct	Following a review of the matter in its entirety, the Committee rescinded a previously offered agreement

<p>Failure to document</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p>	<p>and made the former member another offer of partial resolution that provided for assessments.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p> <p>Failure to demonstrate interprofessional collaboration</p>	<p>An investigation was ordered.</p> <p>Following a review of the matter in its entirety, the Investigation Committee accepted the registrant's voluntary surrender of registration.</p>