



Investigation Committee Report to the Board of Directors
Summary of Decisions
Reporting Period: August 2024 – November 2024

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. Many cases remain open across multiple reporting periods, and as such, the decisions below do not reflect all decisions made by the Committee in relation to each case.

The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Committee Decisions Made in Reporting Period
Failure to maintain confidentiality Failure to meet the expected standard for professional conduct	Following a review of the matter in its entirety, the Committee found no compelling information or evidence to support the allegations; thus, no further action was required. The matter was closed.
Failure to meet the expected standard for the application of critical thinking Failure to demonstrate appropriate nursing knowledge Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation Failure to escalate care and respond appropriately when client safety was compromised	An investigation was ordered.
Failure to meet the expected standard for professional conduct	As the registrant no longer held active practising registration, the matter was temporarily adjourned. The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.
Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation Failure to demonstrate professional communication Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration	Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education. The registrant was directed to pay costs associated with the investigation of the matter.

Failure to meet the ethical standards of the profession	
Failure to meet the ethical standards of the profession Failure to meet the expected standard for professional conduct Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation	An investigation was ordered.
Failure to meet the expected standard for professional conduct Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation	The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.
Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation Failure to demonstrate professional communication Failure to meet the expected standard for the application of critical thinking Failure to demonstrate reflective practice and insight	Following a review of the matter in its entirety, including the registrant's demonstrated history of compliance with the terms of a voluntary undertaking agreement, conditions/restrictions were removed from the registrant's registration.
Failure to meet the ethical standards of the profession Failure to uphold the duty to provide care	The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.
Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration	An investigation was ordered.
Failure to maintain confidentiality Failure to provide safe, compassionate, ethical, and competent care Failure to demonstrate the appropriate knowledge, skill, and judgment relating to documentation	As the registrant no longer held active practising registration, the matter was temporarily adjourned. The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.

Failure to uphold the duty to provide care	
Failure to meet the expected standard for professional conduct	The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.
Failure to meet the expected standard for professional conduct Failure to adhere to organizational policies	Following a review of the matter in its entirety, the Committee rescinded a voluntary undertaking agreement and entered into a new voluntary undertaking agreement that provided for remedial education. The registrant was directed to pay costs associated with the investigation of the matter.
Failure to demonstrate the appropriate knowledge, skill, and judgment relating to documentation Failure to meet the expected standard for self-reflection and insight into own fitness to practice Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration	Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education, monitoring relating to adherence to professional responsibilities, laboratory testing, and practice reports. The registrant was directed to pay costs associated with the investigation of the matter. Conditions/restrictions were applied to the registrant's registration. The Investigation Committee accepted the registrant's subsequent voluntary surrender of registration. As the registrant no longer held active practising registration, the matter was temporarily adjourned. The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.
Failure to maintain confidentiality Failure to meet the expected standard for professional conduct	Following a review of the matter in its entirety, the Committee found no compelling information or evidence to support the allegations; thus, no further action was required. The matter was closed.
Failure to meet the ethical standards of the profession Failure to meet the expected standard for professional conduct	An investigation was ordered.

Failure to meet the expected standard for professional conduct	<p>Following a review of the matter in its entirety, the Committee made the registrant an offer of resolution that provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p>	<p>As the registrant no longer held active practising registration, the matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
Failure to meet the ethical standards of the profession	The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.
Failure to meet the expected standard for professional conduct	The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p> <p>Failure to demonstrate professional communication</p>	An investigation was ordered.
Failure to maintain a therapeutic relationship	Following a review of the matter in its entirety, the Committee found no compelling information or evidence to support the allegations; thus, no further action was required. The matter was closed.
Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration	The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment relating to documentation</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p> <p>Failure to meet the expected standard for professional conduct</p>	Following a review of the matter in its entirety, the Committee issued the registrant a letter of warning.

Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration	
Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration	<p>Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education and employer practice reports.</p> <p>Conditions/restrictions on the registrant's registration were reviewed. One condition was removed. New conditions were applied to the registrant's registration.</p>
Failure to demonstrate pharmacological knowledge	
Failure to demonstrate the appropriate knowledge, skill, and judgment relating to conducting assessments	
Failure to apply the nursing process	
Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation	
Failure to demonstrate the appropriate knowledge, skill, and judgment relating to intravenous therapy	
Failure to adhere to organizational policies	
Failure to demonstrate the appropriate knowledge, skill, and judgment relating to documentation	<p>Following a review of the matter in its entirety, the Committee rescinded a voluntary undertaking agreement and entered into a new voluntary undertaking agreement that provided for remedial education and employer practice reports.</p>
Failure to demonstrate the appropriate knowledge, skill, and judgment relating to restraints	
Failure to meet the expected standard for professional conduct	
Failure to appropriately monitor clients	
Failure to meet the ethical standards of the profession	An investigation was ordered.
Failure to meet the expected standard for professional conduct	