



**Investigation Committee Report to the Board of Directors**  
**Summary of Decisions**  
**Reporting Period: May 2025 – August 2025**

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. Many cases remain open across multiple reporting periods, and as such, the decisions below do not reflect all decisions made by the Committee in relation to each case.

The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

| Subject of Complaint   | Committee Decisions Made in Reporting Period  |
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| <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p>   | <p>The former registrant requested to reinstate their active practicing registration.</p> <p>Following a review of the matter in its entirety, the Committee made the former registrant an offer of partial resolution that provided for assessments.</p> |
| <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to asepsis</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to performing common nursing skills</p> <p>Failure to demonstrate appropriate organization, prioritization, and time management</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> | <p>Following a review of the matter in its entirety, the Committee made the registrant an offer of resolution that provided for remedial education.</p> <p>Conditions/restrictions were removed from the registrant’s registration.</p>                   |

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| Failure to demonstrate professional communication   |   |
| Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration<br><br>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation   | Following a review of the matter in its entirety, a previously offered partial resolution agreement was rescinded.<br><br>As the registrant no longer held active practising registration, the matter was temporarily adjourned.<br><br>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement. |
| Failure to meet the expected standard for ethical conduct<br><br>Failure to document  | An investigation was ordered.   |
| Failure to meet the expected standard for ethical conduct   | Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education and employer practice reports.<br><br>The registrant was directed to pay costs associated with the investigation of the matter.   |
| Failure to perform nursing assessment(s)  | Following a review of the matter in its entirety, a previously offered voluntary undertaking agreement was rescinded and the Committee entered into a new voluntary undertaking agreement that provided for remedial education.   |
| Failure to meet the expected standard for self-reflection and insight into own fitness to practice<br><br>Failure to uphold the duty to provide care<br><br>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration | Following a review of the matter in its entirety, the registrant's registration was interim suspended pending the receipt of evidence of the successful completion of remedial education.   |
| Failure to meet the expected standard for self-reflection and insight into own fitness to practice  | Following a review of the matter in its entirety, a previously offered undertaking agreement was rescinded.<br><br>As the registrant no longer held active practising registration, the matter was temporarily adjourned.   |

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|   | The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.   |
| Failure to maintain a therapeutic relationship<br>Failure to meet the expected standard for professional conduct  | The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.  |
| Failure to perform nursing assessment(s)<br>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration<br>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation | An investigation was ordered.   |
| Failure to meet the expected standard for ethical conduct<br>Breach of confidentiality  | As the registrant no longer held active practising registration, the matter was temporarily adjourned.<br><br>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement. |
| Failure to meet the expected standard for self-reflection and insight into own fitness to practice  | As the registrant no longer held active practising registration, the matter was temporarily adjourned.<br><br>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement. |
| Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration<br>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation   | An investigation was ordered.<br><br>Conditions/restrictions were applied to the registrant's registration.   |
| Failure to meet the expected standard for ethical conduct<br>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation   | The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.  |
| Failure to perform nursing assessment(s)<br>Failure to demonstrate the appropriate  | Following a review of the matter in its entirety, the Committee made the registrant an offer of resolution that provided for remedial education.  |

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| knowledge, skill, and judgment related to documentation  | The registrant was directed to pay costs associated with the investigation of the matter.   |
| Failure to maintain confidentiality  | The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.  |
| Failure to meet the expected standard for professional conduct<br><br>Failure to perform nursing assessment(s)   | Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education and employer practice reports.<br><br>Conditions/restrictions were applied to the registrant's registration.<br><br>The registrant was directed to pay costs associated with the investigation of the matter. |
| Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments<br><br>Failure to demonstrate the appropriate knowledge, skill, and judgment related to end-of-life care<br><br>Failure to adhere to client care plans<br><br>Failure to adhere to the principles of infection control<br><br>Failure to demonstrate the appropriate knowledge related to laboratory tests and results | The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.  |
| Failure to adhere to a client's care plan  | An investigation was ordered.<br><br>Conditions/restrictions were applied to the registrant's registration.   |
| Failure to demonstrate the appropriate knowledge, skill, and judgment related to physical health assessments<br><br>Failure to demonstrate pharmacological knowledge<br><br>Failure to adhere to the principles of asepsis<br><br>Failure to demonstrate professional communication  | Following a review of the matter in its entirety, the Committee issued the registrant a letter of warning.  |

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| Failure to maintain client confidentiality  | An investigation was ordered.  |
| Failure to perform nursing assessment(s)  | Following a review of the matter in its entirety, the Committee issued the registrant a letter of warning.   |
| <p>Failure to meet the expected standard for the application of critical thinking</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to physical health assessment</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to common nursing skills</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to adhere to the principles of infection control</p> | The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.   |
| Failure to demonstrate professional communication   | Following a review of the matter in its entirety, the Committee found no compelling information or evidence to support the allegations; thus, no further action was required. The matter was closed.   |
| <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p>  | Following a review of the matter in its entirety, the Committee made the registrant an offer of partial resolution that provided for assessments.  |
| <p>Failure to maintain appropriate professional boundaries</p> <p>Performing health care activities without an order from an authorizing prescriber</p>   | <p>Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p> |

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| <p>Failure to maintain confidentiality</p>  | <p>The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.</p>   |
| <p>Failure to demonstrate professional communication</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p>  | <p>An investigation was ordered.</p>  |
| <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to common nursing skills</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p> <p>Failure to demonstrate professional communication</p> <p>Failure to meet the expected standard for the application of critical thinking</p> <p>Failure to demonstrate accountability and insight</p> <p>Providing false documentation</p>   | <p>Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education and employer practice reports.</p>   |
| <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related conducting assessments</p> <p>Performing health care activities without an order from an authorizing prescriber</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to asepsis</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to maintain client confidentiality</p> | <p>Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education and employer practice reports.</p> <p>Conditions/restrictions were applied to the registrant's registration.</p> |

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| <p>Failure to meet the expected standard for the application of critical thinking</p> <p>Failure to demonstrate professional communication</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate insight and reflective practice</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p> | <p>The registrant was directed to appear before the Committee.</p>   |
| <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate professional communication</p>  | <p>An investigation was ordered.</p>   |
| <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p>  | <p>The former registrant requested to reinstate their active practicing registration.</p> <p>Following a review of the matter in its entirety, the Investigation Committee made the former registrant an offer of resolution that provided for assessments.</p> <p>Following the former registrant's request to have their matter adjourned, the previously offered partial resolution agreement was rescinded.</p> <p>The matter was temporarily adjourned. The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p> |
| <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to meet the expected standard for the</p>   | <p>An investigation was ordered.</p>   |

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| application of critical thinking                          |                               |
| Failure to meet the expected standard for ethical conduct | An investigation was ordered. |