



Investigation Committee Report to the Board of Directors
Summary of Decisions
Reporting Period: March 2025 – May 2025

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. Many cases remain open across multiple reporting periods, and as such, the decisions below do not reflect all decisions made by the Investigation Committee in relation to each case.

The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Investigation Committee Decisions Made in Reporting Period
Failure to maintain a therapeutic relationship Failure to meet the expected standard for professional conduct	Following a review of the matter in its entirety, the Committee resolved to offer the complainant and the registrant the opportunity to use mediation to resolve the matter.
Failure to maintain confidentiality Failure to demonstrate professional communication Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation	The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.
Failure to demonstrate accountability Failure to meet the expected standard for the application of critical thinking Failure to provide client-centered care Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation	Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education and employer practice reports. A condition/restriction was removed from the registrant’s registration.
Failure to demonstrate the appropriate knowledge, skill, and judgment related conducting assessments Failure to demonstrate the appropriate knowledge, skill, and judgment related to adhering to the principles of safe medication administration	Following a review of the matter in its entirety, the Investigation Committee referred the registrant for an assessment. Conditions/restrictions were applied to the registrant’s registration.

<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to asepsis</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to maintain confidentiality</p>	
<p>Failure to perform nursing assessment(s)</p> <p>Failure to meet the expected standard for the application of critical thinking</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate professional communication</p> <p>Failure to meet the expected standard for interprofessional collaboration</p>	<p>Following a review of the matter in its entirety, the Investigation Committee made the registrant an offer of resolution that provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to meet the expected standard for professional conduct</p> <p>Failure to maintain confidentiality</p>	<p>Following a review of the matter in its entirety, the Investigation Committee accepted the registrant's voluntary surrender of registration.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to common nursing skills</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related adhering to the principles of safe medication administration</p> <p>Failure to demonstrate professional communication</p> <p>Failure to meet the expected standard for the application of critical thinking</p> <p>Failure to demonstrate accountability and insight</p> <p>Providing false documentation</p>	<p>Following a review of the matter in its entirety, the Investigation Committee referred the registrant for an assessment.</p> <p>Conditions/restrictions were applied to the registrant's registration.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to</p>	<p>An investigation was ordered.</p>

<p>adhering to the principles of safe medication administration</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to laboratory tests and results</p> <p>Failure to perform nursing assessment(s)</p> <p>Providing false documentation</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p>	
<p>Failure to demonstrate professional communication</p>	<p>An investigation was ordered.</p>
<p>Failure to meet the expected standard for professional conduct</p> <p>Failure to meet the expected standard for the application of critical thinking</p>	<p>An investigation was ordered.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to adhering to the principles of safe medication administration</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p>	<p>The former registrant requested to reinstate their active practicing registration.</p> <p>Following a review of the matter in its entirety, the Investigation Committee made the former registrant an offer of resolution that provided for assessments, and directed the former registrant to be interviewed to conclude the investigation.</p>
<p>Failure to maintain a therapeutic relationship and professional boundaries</p> <p>Performing health care activities without an order from an authorizing prescriber</p> <p>Failure to meet the expected standard for professional conduct</p>	<p>An investigation was ordered.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to adhering to the principles of safe medication administration</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p>	<p>An investigation was ordered.</p>

<p>Failure to demonstrate accountability</p>	
<p>Failure to meet the expected standard for professional conduct</p> <p>Failure to perform nursing assessment(s)</p>	<p>Following a review of the matter in its entirety, the Investigation Committee referred the registrant for an assessment.</p> <p>Conditions/restrictions were applied to the registrant's registration.</p>
<p>Failure to meet the expected standard for professional conduct</p> <p>Failure to demonstrate knowledge, skill, and judgment related to wound care</p>	<p>The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to adhering to the principles of safe medication administration</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to asepsis</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to performing common nursing skills</p> <p>Failure to demonstrate appropriate organization, prioritization, and time management</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate professional communication</p>	<p>Following a review of the matter in its entirety, the Investigation Committee referred the registrant for an assessment.</p> <p>Conditions/restrictions were applied to the registrant's registration.</p>
<p>Failure to meet the expected standard for professional conduct</p>	<p>Following a review of the matter in its entirety, a previously offered partial resolution agreement was rescinded.</p> <p>As the registrant no longer held active practising registration, the matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of</p>

	the matter if the former registrant applies for reinstatement.
Failure to escalate client care and appropriately intervene when client safety was compromised	Following a review of the matter in its entirety, the Investigation Committee issued the registrant a letter of warning.
<p>Failure to meet the expected standard for the application of critical thinking</p> <p>Failure to demonstrate professional communication</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate insight and reflective practice</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment relating to medication administration</p>	<p>Following a review of the matter in its entirety, the Investigation Committee issued the registrant a letter of warning.</p> <p>The registrant was directed to appear before the Investigation Committee.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to wound care</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to common nursing skills</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to adhering to the principles of safe medication administration</p> <p>Failure to demonstrate pharmacological knowledge</p>	<p>Following a review of the matter in its entirety, the Investigation Committee entered into a voluntary undertaking agreement that provided for remedial education and employer practice reports.</p> <p>Conditions/restrictions were applied to the registrant's registration including.</p>