



**Investigation Committee Report to the Board of Directors**  
**Summary of Decisions**  
**Reporting Period: November 2024 – March 2025**

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. Many cases remain open across multiple reporting periods, and as such, the decisions below do not reflect all decisions made by the Committee in relation to each case.

The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Committee Decisions Made in Reporting Period
Failure to meet the expected standard for the application of critical thinking  Failure to provide client-centered care  Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation	Following a review of the matter in its entirety, the Investigation Committee referred the registrant for an assessment.  Conditions/restrictions were applied to the registrant’s registration.
Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments	Following a review of the matter in its entirety, the Committee issued the registrant a letter of warning.
Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments  Failure to demonstrate pharmacological knowledge  Failure to demonstrate the appropriate knowledge, skill, and judgment related to health teaching  Failure to demonstrate professional communication	Following a review of the matter in its entirety, the Investigation Committee referred the registrant for an assessment.  Conditions/restrictions were applied to the registrant’s registration.  The Committee entered into a voluntary undertaking agreement that provided for remedial education and employer practice reports.  Conditions/restrictions were removed from the registrant’s registration.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice	An investigation was ordered.  Following a review of the matter in its entirety, the registrant’s registration was interim suspended pending the registrant’s appearance before the Committee.  The Investigation Committee accepted the

	registrant's voluntary surrender of registration.
<p>Failure to meet the ethical standards of the profession</p> <p>Failure to meet the expected standard for professional conduct</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p>	<p>Following a review of the matter in its entirety, the Committee made the registrant an offer of resolution that provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to assess</p> <p>Failure to meet the ethical standards of the profession</p>	<p>Following a review of the matter in its entirety, the Committee issued the registrant a letter of warning.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments</p> <p>Failure to adhere to client care plans</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to end-of-life care</p> <p>Failure to adhere to the principles of infection control</p> <p>Failure to demonstrate the appropriate knowledge related to laboratory tests and results</p>	<p>Following a review of the matter in its entirety, the Committee issued the registrant a letter of warning.</p>
<p>Failure to meet the ethical standards of the profession</p> <p>Failure to provide for the needs of a client at the end-of-life</p>	<p>Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education and employer practice reports.</p> <p>Conditions/restrictions were applied to the registrant's registration.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to meet the ethical standards of the profession</p>	<p>The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate the appropriate knowledge,</p>	<p>Following a review of the matter in its entirety, the Investigation Committee referred the registrant for an assessment.</p> <p>Conditions/restrictions were applied to the</p>

<p>skill, and judgment related to wound care</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to performing common nursing skills</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p> <p>Failure to demonstrate pharmacological knowledge</p>	<p>registrant's registration.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p> <p>Failure to demonstrate professional communication</p> <p>Failure to meet the expected standard for the application of critical thinking</p> <p>Failure to demonstrate reflective practice and insight</p>	<p>Following a review of the matter in its entirety, the Committee issued the registrant a letter of warning.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration</p>	<p>As the registrant no longer held active practising registration, the matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
<p>Failure to conduct nursing assessments</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment relating to documentation</p> <p>Failure to demonstrate professional communication</p> <p>Failure to meet the expected standard for interprofessional collaboration</p> <p>Failure to apply the nursing process</p> <p>Failure to recognize a change in client status</p>	<p>The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.</p>

Failure to demonstrate accountability	
Failure to meet the expected standard for professional conduct Failure to demonstrate leadership	The matter was closed as the registrant met all of the directions set forth by the Investigation Committee at previous meetings.
Failure to assess Failure to appropriately intervene	An investigation was directed. Following a review of the matter in its entirety, conditions/restrictions were applied to the registrant's registration.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice	Following a review of the matter in its entirety, the Committee rescinded an offer of partial resolution agreement and made the former registrant a new offer of partial resolution that provided for assessments.
Failure to demonstrate the appropriate knowledge, skill, and judgment related to conducting assessments Failure to administer pain medications Failure to demonstrate professional communication	Following a review of the matter in its entirety, the Investigation Committee accepted the registrant's voluntary surrender of registration. As the registrant no longer held active practising registration, the matter was temporarily adjourned. The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.
Failure to appropriately monitor a client	An investigation was ordered.
Failure to meet the expected standard for professional conduct	The former registrant requested to reinstate their active practicing registration. Following a review of the matter in its entirety, the Investigation Committee allowed the former registrant to begin the reinstatement process. The Committee made the former registrant an offer of partial resolution that provided for remedial education.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice Failure to uphold the duty to provide care Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration	Following a review of the matter in its entirety, the registrant was cautioned by the CLPNM. The registrant was directed to appear before the Committee. A previously offered voluntary undertaking agreement was rescinded, and the Committee

	entered into a new voluntary undertaking agreement that provided for remedial education and employer practice reports.
<p>Failure to assess</p> <p>Failure to appropriately intervene</p> <p>Failure to meet the expected standard for the application of critical thinking</p> <p>Failure to demonstrate professional communication</p> <p>Failure to meet the expected standard for interprofessional collaboration</p> <p>Failure to document</p>	An investigation was ordered.
Failure to meet the ethical standards of the profession	<p>Following a review of the matter in its entirety, the Investigation Committee accepted the registrant's voluntary surrender of registration.</p> <p>As the registrant no longer held active practising registration, the matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
<p>Failure to meet the expected standard for professional conduct</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment relating to the use of restraints</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment relating to documentation</p> <p>Failure to appropriately monitor clients</p>	Following a review of the matter in its entirety, including the registrant's demonstrated history of compliance with the terms of a voluntary undertaking agreement, conditions/restrictions were removed from the registrant's registration.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice	<p>Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education and employer practice reports.</p> <p>Conditions/restrictions were applied to the registrant's registration.</p>

<p>Failure to meet the expected standard for the application of critical thinking</p>	<p>Following a review of the matter in its entirety, the Committee made the registrant an offer of resolution that provided for remedial education.</p>
<p>Failure to demonstrate appropriate nursing knowledge</p>	<p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to documentation</p>	
<p>Failure to escalate care and respond appropriately when client safety was compromised</p>	