

Decision of Discipline Hearing

The Member was charged with professional misconduct, a contravention of clause 42(a) of the Licensed Practical Nurses Act. The allegations which led to this charge are that the Member failed to complete an ethics education course ordered by the College of Licensed Practical Nurses of Manitoba (the College) investigation committee. As a result, the Member breached a clause of her voluntary undertaking with the College. The Member pled guilty to the charge of professional misconduct during the discipline hearing held May 22, 2012. The Discipline Panel heard submissions from legal counsel for the College, as well as from the Member, respecting the background facts giving rise to the matters raised in the Notice of Hearing.

The Discipline Panel was satisfied that the Member committed an act which constituted professional misconduct and that she displayed a lack of knowledge or lack of skill or judgment in the practice of practical nursing.

The Discipline Panel ordered the following pursuant to s.43 and s. 44 of the Act that:

1. The Member will attend the Standards of Practice and Code of Ethics education session offered by the College. She will register for the course within 30 days of the date of May 18, 2012 and shall complete the course by September 1, 2012; failing which her license will be automatically suspended;
2. The Executive Director from time to time may direct that the Member attend at the College for evaluations and/or practice audits as the Executive Director may deem appropriate and to refer back to the Investigations Committee for ongoing evaluation after completion of her course, to monitor her performance and compliance;
3. The Member provides this Order to her current employer and any subsequent employer who hires her within two years from the date of the signing of the Order;
4. That the Member's employer will provide monthly progress reports to the Investigations Committee for the three months following the Member's completion of the ethics course;

5. Thereafter, quarterly employer reports regarding the Member's professional and ethical behavior shall be submitted to the Investigations Committee for a period of two years from the date of the signing of the Order; and

6. The Member will pay the costs of the Discipline Hearing in the amount of One Thousand Two Hundred Dollars (\$1,200.00) pursuant to s. 44 of the Act, which costs are payable within one year from the signing of the Order. These costs may be paid either by way of a payment schedule as agreed to by the College or by lump sum payment.