



Investigation Committee Report to the Board of Directors
Summary of Decisions
Reporting Period: March 6, 2018 – May 18, 2018

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Committee Decisions Made in Reporting Period
<p>Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.</p> <p>Failure to meet expected standard for professional conduct and leadership.</p>	<p>The registrant’s registration was suspended.</p> <p>The suspension of the registrant’s registration was lifted.</p> <p>Conditions/restrictions were applied to the registrant’s registration.</p> <p>An investigation was ordered and is ongoing.</p>
<p>Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.</p>	<p>Conditions/restrictions were applied to the registrant’s registration.</p> <p>An investigation was ordered and is ongoing.</p> <p>A clinical competency assessment was ordered and is ongoing.</p>
<p>Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.</p> <p>Failure to meet expected standard for professional conduct.</p>	<p>Conditions/restrictions were applied to the registrant’s registration.</p> <p>An investigation was ordered and is ongoing.</p>
<p>Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.</p>	<p>An investigation was ordered and is ongoing.</p>
<p>Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.</p> <p>Failure to meet expected standard for professional conduct and leadership.</p> <p>Failure to meet the expected standards for client centred nursing care.</p>	<p>The registrant was directed to appear before the Investigation Committee.</p> <p>The registrant was directed to complete remedial education.</p> <p>The registrant was directed to submit employer practice reports.</p> <p>Conditions/restrictions were removed from the registrant’s registration.</p>

	Costs associated with the investigation were assessed.
Failure to meet the expected standards for the application of nursing knowledge, skills and judgment. Failure to meet expected standard for professional conduct.	Conditions/restrictions were applied to the registrant's registration. A clinical competency assessment was ordered and is ongoing.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice. Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.	The registrant's voluntary surrender of registration agreement was accepted. The matter was adjourned until such a time that the registrant requests to return to nursing practice.
Failure to meet the expected standard for the application of critical thinking and nursing knowledge, skills and judgment. Failure to meet the expected standard for professional communication.	Conditions/restrictions were applied to the registrant's registration. The registrant was directed to appear before the Investigation Committee. Offered a multi-year voluntary undertaking agreement, which provides for remedial education and employer practice reports. Costs associated with the investigation were assessed.
Failure to meet the expected standards for client centred nursing care.	Offered a multi-year voluntary undertaking agreement, which provides for remedial education and employer practice reports. Costs associated with the investigation were assessed.
Failure to meet the expected standard for professional communication. Failure to meet expected standard for professional conduct and leadership.	The registrant was directed to complete remedial education. Costs associated with the investigation were assessed.
Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.	The registrant was directed to appear before the Investigation Committee. Change in conditions/restrictions applied to the registrant's registration. The registrant breached a multi-year voluntary undertaking agreement, which was rescinded.

	<p>Offered a new multi-year voluntary undertaking agreement, which provides for increased monitoring including remedial education and employer practice reports.</p> <p>Costs associated with the investigation were assessed.</p>
<p>Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.</p>	<p>Upon having successfully completed remedial education and having received satisfactory employer practice reports conditions/restrictions removed from the registrant's registration.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p> <p>Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.</p> <p>Failure to meet the expected standard for nursing conduct, leadership and interprofessional practice.</p>	<p>Registrant does not hold current active practicing registration.</p> <p>The registrant was directed to undergo a fitness to practice assessment through a third party, and undergo laboratory testing.</p>
<p>Failure to meet the expected standard for nursing conduct, leadership and interprofessional practice.</p> <p>Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.</p>	<p>The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p>	<p>Change in conditions/restrictions applied to the registrant's registration.</p>
<p>Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.</p>	<p>Upon having successfully completed remedial education, conditions/restrictions were removed from the registrant's registration.</p> <p>Employer practice reports were directed.</p>
<p>Failure to meet the expected standard for nursing conduct, leadership and interprofessional practice.</p> <p>Failure to meet the ethical standards of the profession.</p>	<p>Registrant does not hold current active practicing registration.</p> <p>The registrant was directed to undergo a fitness to practice assessment.</p> <p>An investigation was ordered and is ongoing.</p> <p>The registrant was directed to appear before the Investigation Committee following completion of</p>

	<p>the Committee's directions to:</p> <ul style="list-style-type: none"> • submit suitability checks • pay outstanding fees to the CLPNM related to a previous registration matter.
<p>Failure to meet the expected standards related to the obligations of a regulated health professional.</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p>	<p>Conditions/restrictions were removed from the registrant's registration.</p> <p>The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.</p>	<p>The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to meet the expected standard for nursing conduct, leadership and interprofessional practice.</p> <p>Failure to meet the ethical standards of the profession.</p>	<p>The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p> <p>Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.</p>	<p>The matter was adjourned until such a time that the registrant requests to return to nursing practice.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p>	<p>Registrant does not hold current active practicing registration.</p> <p>The registrant was directed to undergo a fitness to practice assessment, undergo laboratory testing and submit evidence of completion of a rehabilitation program.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p>	<p>Registrant does not hold current active practicing registration.</p> <p>The registrant was directed to be interviewed by the investigator to conclude a previously ordered investigation.</p> <p>The registrant was directed to contact the CLPNM to be informed of registration reinstatement requirements.</p>
<p>Failure to meet the ethical standards of the profession.</p>	<p>Upon having successfully completed remedial education conditions/restrictions were removed from the registrant's registration.</p>

<p>Failure to meet the expected standard for nursing conduct, leadership and interprofessional practice.</p> <p>Failure to meet the expected standard for self-reflection and insight into own competence and impacts on practice.</p> <p>Failure to meet the expected standard for the application of critical thinking and nursing knowledge, skills and judgment.</p> <p>Failure to meet the expected standards regarding duty to report.</p> <p>Failure to practice within the legislated scope of practice.</p>	
<p>Failure to meet the expected standard for self-reflection and insight into own competence and impacts on practice.</p> <p>Failure to meet the ethical standards of the profession.</p> <p>Failure to meet the expected standards for client centred nursing care.</p> <p>Failure to meet the expected standard for nursing conduct, leadership and interprofessional practice.</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p> <p>Failure to meet the expected standard for the application of critical thinking and nursing knowledge, skills and judgment.</p> <p>Failure to practice within the legislated scope of practice.</p>	<p>Upon having successfully completed remedial education conditions/restrictions were removed from the registrant's registration.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p>	<p>The registrant was directed to appear before the Investigation Committee.</p> <p>The registrant's voluntary surrender of registration agreement was accepted.</p>

	The matter was adjourned until such a time that the registrant requests to return to nursing practice.
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