

Investigation Committee Report to the Board of Directors
Summary of Decisions
Reporting Period: August 18, 2017 – November 17, 2017



College of Licensed Practical
Nurses of Manitoba

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Committee Decisions During Reporting Period
<p>Failure to meet expected standard for professional conduct.</p> <p>Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.</p>	<p>Conditions/restrictions applied to the registrant's registration.</p> <p>An investigation was ordered and is ongoing.</p>
<p>Failure to meet the expected standards related to the obligations of a regulated health professional.</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p>	<p>Registrant does not hold current active practicing registration.</p> <p>Conditions/restrictions to be applied to the registrant's registration should they be eligible to reinstate.</p> <p>Offered a multi-year voluntary undertaking agreement, which would provide for ongoing monitoring and employer practice reports.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p>	<p>Conditions/restrictions applied to the registrant's registration.</p> <p>Offered a multi-year voluntary undertaking agreement, which provides for ongoing monitoring and employer practice reports.</p>
<p>Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.</p>	<p>A practice audit was ordered and is ongoing.</p>
<p>Failure to meet the expected standards for the application of nursing knowledge, skills and judgment.</p>	<p>Conditions/restrictions applied to the registrant's registration.</p> <p>A practice audit was ordered and is ongoing.</p> <p>An investigation was ordered and is ongoing.</p>
<p>Failure to meet the expected standards in the application of nursing knowledge, skills and judgment.</p> <p>Failure to meet the expected standards for client centred nursing care.</p>	<p>Conditions/restrictions applied to the registrant's registration.</p> <p>An investigation was ordered and is ongoing.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p>	<p>An investigation was ordered and is ongoing.</p> <p>The registrant was directed to undergo a fitness to practice assessment through a third party.</p>

<p>Failure to meet the expected standards in the application of nursing knowledge, skills and judgment.</p> <p>Failure to meet the expected standard for professional communication.</p> <p>Failure to meet the expected standards for client centred nursing care.</p>	<p>The registrant was directed to appear before the Investigation Committee.</p> <p>The registrant was directed to take remedial education.</p>
<p>Failure to meet the expected standard for professional conduct and leadership.</p> <p>Failure to meet the expected standards regarding duty to report.</p> <p>Failure to practise within the legislated scope of practice.</p>	<p>Conditions/restrictions applied to the registrant's registration.</p> <p>Offered a multi-year voluntary undertaking agreement, which would provide for remedial education, ongoing monitoring and employer practice reports.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to meet the ethical standards of the profession.</p> <p>Failure to meet the expected standard for nursing conduct, leadership and interprofessional practice.</p> <p>Failure to meet the expected standard for self-reflection and insight into own competence and impacts on practice.</p> <p>Failure to meet the expected standard for the application of critical thinking and nursing knowledge, skills and judgment.</p> <p>Failure to meet the expected standards regarding duty to report.</p> <p>Failure to practise within the legislated scope of practice.</p>	<p>Four month suspension of registration (ordered in a previous meeting; in effect during reporting period).</p> <p>Conditions /restrictions to be applied to the registrant's registration upon reinstatement.</p> <p>The registrant was offered a multi-year voluntary undertaking agreement that provided for remedial education, monitoring and employer practice reports.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own competence and impacts on practice.</p> <p>Failure to meet the ethical standards of the profession.</p> <p>Failure to meet the expected standards for client centred nursing care.</p> <p>Failure to meet the expected standard for nursing conduct, leadership and interprofessional practice.</p>	<p>Four month suspension of registration (ordered in a previous meeting; in effect during reporting period).</p> <p>Conditions /restrictions to be applied to the registrant's registration upon reinstatement.</p> <p>The registrant was offered a multi-year voluntary undertaking agreement that provided for remedial education, monitoring and employer practice reports.</p> <p>The registrant was directed to pay costs</p>

<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p> <p>Failure to meet the expected standard for the application of critical thinking and nursing knowledge, skills and judgment.</p> <p>Failure to practice within the legislated scope of practice.</p>	<p>associated with the investigation of the matter.</p>
<p>Failure to meet the expected standard for professional communication.</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p> <p>Failure to meet the expected standards for client centred nursing care.</p>	<p>Conditions/restrictions applied (at a previous meeting) to the registrant's registration.</p> <p>Registrant directed to undergo a fitness to practice assessment.</p> <p>The registrant was directed to complete remedial education and provide regular employer practice reports.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to meet the expected standards in the application of nursing knowledge, skills and judgment.</p>	<p>The registrant was directed to complete remedial education.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p> <p>Failure to follow the direction of the Investigation Committee.</p> <p>Failure to pay costs as directed by the Investigation Committee.</p>	<p>The registrant's registration was suspended.</p>
<p>Unauthorized use of a protected title.</p>	<p>The Investigation Committee closed the matter as the registrant met all requirements directed by the Committee at previous meetings.</p>
<p>Failure to meet the expected standards in the application of nursing knowledge, skills and judgment.</p>	<p>Registrant does not hold active practicing registration.</p> <p>Registrant directed to undergo an assessment prior to determining eligibility to reinstate registration.</p>
<p>Failure to meet the expected standards related to the obligations of a regulated health professional.</p> <p>Failure to comply with direction from the CLPNM.</p>	<p>The registrant was directed to complete remedial education and to complete education related to the jurisprudence of the profession.</p>
<p>Failure to meet the expected standards in the application of nursing knowledge, skills and judgment.</p> <p>Failure to meet the expected standard for interprofessional practice.</p>	<p>The matter was closed as the registrant satisfactorily met all of the requirements and directions of a two year voluntary undertaking agreement.</p>
<p>Failure to meet the expected standard related to professional communication, confidentiality and privacy.</p>	<p>The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.</p>

<p>Failure to practise within the legislated scope of practice.</p>	<p>The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to meet the expected standards related to the obligations of a regulated health professional.</p> <p>Failure to meet the expected standard for ethical and professional interprofessional and intra-professional practice.</p>	<p>The registrant's registration was suspended for four months (decision made in a previous meeting).</p> <p>Conditions/restrictions to be applied to registration when the registrant reinstates.</p> <p>The registrant was offered a multi-year voluntary undertaking agreement that provided for ongoing monitoring of practice and conduct.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p>	<p>Conditions/restrictions applied to the registrant's registration.</p> <p>The registrant was offered a multi-year voluntary undertaking agreement which provided for monitoring, remedial education and employer practice reports.</p>
<p>Failure to meet the expected standards in the application of nursing knowledge, skills and judgment.</p>	<p>The Investigation Committee closed the matter as the registrant met all requirements directed by the Committee at previous meetings.</p>