



**Investigation Committee Report to the Board of Directors**  
**Summary of Decisions**  
**Reporting Period: April 2020 – August 2020**

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. Many cases remain open across multiple reporting periods, and as such, the decisions below do not reflect all decisions made by the Committee in relation to each case.

The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

<b>Subject of Complaint</b>	<b>Committee Decisions Made in Reporting Period</b>
Abandonment of care.  Failure to demonstrate professional communication.  Failure to develop a therapeutic relationship.  Failure to respond to a client's needs in a manner that fosters trust and respect.  Failure to meet the expected standard for professional conduct.	Following a review of the matter in its entirety, an assessment was ordered and conditions were applied to the registrant's registration.
Failure to assess.	An investigation was ordered.  Following a review of the matter in its entirety, the Committee entered into a multi-year voluntary undertaking agreement which provided for remedial education and employer practice reports.  The registrant was directed to pay costs associated with the investigation of the matter.
Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.  Failure to demonstrate the appropriate pharmacological knowledge.  Failure to demonstrate critical thinking.  Failure to maintain clinical competency.	An investigation was ordered.
Failure to meet the expected standard for the application of nursing knowledge, skills, and judgment related to performing nursing assessments.  Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.  Failure to demonstrate critical thinking.	An investigation was ordered.  Following a review of the matter in its entirety, the Committee made an offer of resolution which provided for remedial education and employer practice reports.  The registrant was directed to pay costs associated with the investigation of the matter.

Failure to demonstrate professional communication.	
Failure to demonstrate professional communication.  Failure to demonstrate the attributes of a professional.  Failure to demonstrate honesty and integrity.	An investigation was ordered.
Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.  Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.  Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	Following a review of the matter in its entirety, including the registrant's demonstrated track record of compliance with the terms of an offer of resolution agreement, conditions previously applied to the registrant's registration were removed.
Failure to assess.  Failure to establish a therapeutic relationship.  Failure to demonstrate professional communication.	As the individual no longer held registration and the investigation was complete, the matter was adjourned until the registrant requests to return to nursing practice.
Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.  Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.  Failure to demonstrate honesty and integrity.	Following a review of the matter in its entirety, including the registrant's demonstrated track record of compliance with the terms of a voluntary undertaking agreement, conditions previously applied to the registrant's registration were removed.
Failure to meet the expected standard for professional conduct.	Following a review of the matter in its entirety the matter was closed as the registrant met all the direction set forth by the Investigation Committee at previous meetings.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	Following a review of the matter in its entirety, including the registrant's demonstrated track record of compliance with the terms of a voluntary undertaking agreement, conditions previously applied to the registrant's registration were removed.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	Following a review of the matter in its entirety the registrant was sent a letter of warning.
Failure to demonstrate the appropriate knowledge, skill and judgment related to assessments.  Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.  Failure to demonstrate critical thinking.  Failure to demonstrate leadership abilities.	As the individual no longer held registration and the investigation was complete, the matter was adjourned until the registrant requests to return to nursing practice.

<p>Failure to meet the expected standards for client centred care.</p>	<p>Following a review of the matter in its entirety, including the registrant's demonstrated track record of compliance with the terms of an offer of resolution agreement, conditions previously applied to the registrant's registration were removed.</p>
<p>Failure to meet the expected standards for the application of nursing knowledge, skills, and judgment.</p> <p>Failure to meet expected standard for professional conduct.</p>	<p>An assessment was ordered.</p> <p>An investigation was ordered.</p>
<p>Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.</p> <p>Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.</p> <p>Failure to demonstrate the appropriate knowledge, skill and judgment related to wound care.</p> <p>Failure to demonstrate critical thinking.</p>	<p>As the individual no longer held registration and the investigation was complete, the matter was adjourned until the registrant requests to return to nursing practice.</p>
<p>Failure to demonstrate the appropriate knowledge, skill and judgment related to assessments.</p> <p>Failure to meet expected standard for professional conduct.</p> <p>Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.</p> <p>Failure to demonstrate professional communication.</p>	<p>Following a review of the matter in its entirety an assessment was ordered and conditions were applied to the registrant's registration.</p>
<p>Failure to demonstrate the appropriate knowledge, skill and judgment related to medication administration.</p> <p>Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.</p> <p>Failure to demonstrate critical thinking.</p>	<p>Following a review of the matter in its entirety, the Committee made an offer of resolution which provided for an assessment.</p>
<p>Failure to demonstrate the appropriate knowledge, skill and judgment related to medication administration.</p> <p>Failure to meet the expected standards for the application of knowledge, skills and judgment related to physical health assessments.</p>	<p>The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.</p> <p>Failure to demonstrate the appropriate knowledge,</p>	<p>An investigation was ordered.</p>

skill and judgment related to documentation.	
Failure to demonstrate honesty and integrity.	
Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	Following a review of the matter in its entirety an assessment was ordered  Conditions were also applied to the registrant's registration.
Failure to demonstrate professional communication.  Failure to meet the expected standard for professional conduct.	As the individual no longer held registration and the investigation was complete, the matter was adjourned until the registrant requests to return to nursing practice.
Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.  Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.	Following a review of the matter in its entirety, the Committee entered into a multi-year voluntary undertaking agreement which provided for an assessment, monitoring, and employer practice reports.  Conditions were also applied to the registrant's registration.  The registrant was directed to pay costs associated with the investigation of the matter.
Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration.  Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.  Failure to meet the expected standards for the application of knowledge, skills and judgment related to physical health assessments.	Following a review of the matter in its entirety, including the registrant's demonstrated track record of compliance with the terms of a voluntary undertaking agreement, conditions previously applied to the registrant's registration were removed.  At a subsequent meeting, following the receipt of an unsatisfactory employer practice report, the decision to remove conditions was rescinded by the Committee.
Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.  Failure to demonstrate the appropriate knowledge, skill and judgment relating to performing assessments.  Failure to develop a therapeutic relationship.  Failure to demonstrate professional communication.	Following a review of the matter in its entirety, the Committee made an offer of resolution which provided for remedial education and a letter of apology.  The registrant was directed to pay costs associated with the investigation of the matter.  The matter was closed as the registrant met all the direction set forth by the Investigation Committee at previous meetings.
Failure to develop a therapeutic relationship.  Failure to respond to a client's needs in a manner that fosters trust and respect.	Following a review of the matter in its entirety the Committee determined that professional standards were not breached thus no further action was required. The matter was closed.
Failure to meet the expected standard for the application of nursing knowledge, skills and judgment related to medication administration.	As the individual no longer held registration and the investigation was complete, the matter was adjourned until the registrant requests to return to

<p>Failure to meet the expected standard for the application of nursing knowledge, skills and judgment related to performing nursing assessments.</p> <p>Failure to meet the expected standard for professional conduct.</p>	<p>nursing practice.</p>
<p>Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.</p> <p>Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.</p> <p>Failure to demonstrate the appropriate knowledge, skill and judgment related to performing nursing skills.</p> <p>Failure to demonstrate critical thinking.</p> <p>Failure to demonstrate professional communication.</p>	<p>Following a review of the matter in its entirety the Committee ordered further assessments.</p>