



Investigation Committee Report to the Board of Directors
Summary of Decisions
Reporting Period: August 2020 – November 2020

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. Many cases remain open across multiple reporting periods, and as such, the decisions below do not reflect all decisions made by the Committee in relation to each case.

The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Committee Decisions Made in Reporting Period
Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration. Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation Failure to demonstrate honesty and integrity.	Following a review of the matter in its entirety, including the registrant’s demonstrated track record of compliance with the terms of a voluntary undertaking agreement, conditions previously applied to the registrant’s registration were removed.
Failure to meet the expected standard for professional conduct.	An investigation was ordered.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	An investigation was ordered. Conditions were also applied to the registrant’s registration.
Failure to develop a therapeutic relationship. Failure to utilize appropriate personal protective equipment.	An investigation was ordered.
Failure to meet the expected standard for professional conduct. Failure to demonstrate honesty and integrity.	An investigation was ordered.
Failure to demonstrate honesty and integrity. Failure to demonstrate leadership abilities. Failure to demonstrate professional communication. Failure to meet the expected standard for professional conduct.	The matter was closed as the registrant met all the direction set forth by the Investigation Committee at previous meetings.
Failure to meet the expected standard for professional communication. Failure to understand the profession’s scope of practice.	An investigation was ordered. Following a review of the matter in its entirety, the Committee entered into a multi-year voluntary undertaking agreement which provided for remedial education.

	The registrant was directed to pay costs associated with the investigation of the matter.
Failure to meet the expected standard for professional communication. Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.	An investigation was ordered. Following a review of the matter in its entirety the Committee determined that professional standards were not breached and thus no further action was required. The matter was closed.
Failure to meet the expected standard for professional conduct.	An investigation was ordered.
Failure to meet the expected standard for the application of nursing knowledge, skills and judgement related to medication administration. Failure to meet the expected standard for professional conduct.	Following a review of the matter in its entirety, the Committee made an offer of partial resolution which provided for further assessments. The registrant did not respond to the offer within the timelines given. As the registrant no longer held active practising registration and the investigation was complete, the matter was adjourned until the former registrant requests to reinstate their registration.
Failure to meet the expected standard for professional conduct.	An investigation was ordered.
Failure to meet the expected standards for client centred care. Failure to meet the expected standard for professional conduct. Failure to meet the expected standard for professional communication. Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	An investigation was ordered. The registrant was directed to appear before the Investigation Committee. The registrant's active practising registration was interim suspended.
Failure to meet the expected standard for professional communication. Failure to meet the expected standard for the application of critical thinking and nursing knowledge, skills and judgement.	The registrant was directed to appear before the Investigation Committee.
Failure to meet the expected standard for professional conduct.	An investigation was ordered.
Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration. Failure to demonstrate the appropriate pharmacological knowledge. Failure to demonstrate critical thinking. Failure to maintain clinical competency.	An assessment was ordered and conditions were applied to the registrant's registration.

<p>Abandonment of care.</p> <p>Failure to demonstrate professional communication. Failure to develop a therapeutic relationship.</p> <p>Failure to respond to a client's needs in a manner that fosters trust and respect.</p> <p>Failure to meet the expected standard for professional conduct.</p>	<p>Following a review of the matter in its entirety, the Committee entered into a multi-year voluntary undertaking agreement which provided for remedial education and employer practice reports.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to demonstrate professional communication.</p> <p>Failure to demonstrate the attributes of a professional.</p> <p>Failure to demonstrate honesty and integrity.</p>	<p>Following a review of the matter in its entirety, the Committee made an offer of resolution which provided for remedial education and employer practice reports.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to meet the expected standard for professional communication.</p> <p>Failure to present a positive image of nursing.</p> <p>Failure to meet the expected standards for client centred nursing care.</p> <p>Failure to meet the expected standard for the application of critical thinking and nursing knowledge, skills and judgment.</p>	<p>The registrant was directed to appear before the Investigation Committee.</p> <p>Following a review of the matter in its entirety, the Committee rescinded a previously offered multi-year voluntary undertaking agreement, and offered a new voluntary undertaking agreement, which provided for remedial education and employer practice reports.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to meet the expected standard for professional conduct.</p>	<p>The registrant was directed to appear before the Investigation Committee.</p> <p>The Investigation Committee accepted the registrant's voluntarily surrender of registration.</p> <p>The matter was adjourned until the former registrant requests to reinstate their registration.</p>
<p>Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.</p> <p>Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p>	<p>Following a review of the matter in its entirety, including the registrant's demonstrated track record of compliance with the terms of an offer of resolution agreement, conditions previously applied to the registrant's registration were removed.</p> <p>The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to meet the expected standards for client centred care.</p>	<p>The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to meet the expected standards for the application of nursing knowledge, skills, and judgement.</p> <p>Failure to meet expected standard for professional conduct.</p>	<p>Following a review of the matter in its entirety, the Committee entered into a multi-year voluntary undertaking agreement which provided for remedial education, further assessment, and employer practice reports.</p>

	The registrant was directed to pay costs associated with the investigation of the matter.
<p>Failure to demonstrate the appropriate knowledge, skill and judgment related to assessments.</p> <p>Failure to meet expected standard for professional conduct.</p> <p>Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.</p> <p>Failure to demonstrate professional communication.</p>	<p>Following a review of the matter in its entirety, including the results of an assessment, conditions previously applied to the registrant's registration were removed.</p> <p>The Committee made an offer of resolution which provided for remedial education.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p>	<p>The registrant was directed to appear before the Investigation Committee.</p> <p>The registrant's active practising registration was interim suspended.</p>
<p>Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.</p> <p>Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.</p> <p>Failure to demonstrate honesty and integrity.</p>	<p>Following a review of the matter in its entirety, the Committee made an offer of resolution which provided for remedial education.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to assess.</p> <p>Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.</p> <p>Failure to demonstrate critical thinking.</p> <p>Failure to meet the expected standards for client centred nursing care.</p> <p>Failure to meet the expected standard for nursing conduct.</p>	<p>Following a review of the matter in its entirety, including the registrant's demonstrated track record of compliance with the terms of a voluntary undertaking agreement, conditions previously applied to the registrant's registration were removed.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment related to the principles of safe medication administration.</p> <p>Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.</p> <p>Failure to meet the expected standards for the application of knowledge, skills and judgement related to physical health assessments.</p>	<p>An investigation was ordered.</p> <p>Following a review of the matter in its entirety, the Committee entered into a multi-year voluntary undertaking agreement which provided for remedial education and employer practice reports.</p>