

Investigation Committee Report to the Board of Directors
Summary of Decisions
Reporting Period: March 21, 2019 – May 17, 2019



College of Licensed Practical
Nurses of Manitoba

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Committee Decisions Made in Reporting Period
Failure to assess Failure to demonstrate the appropriate knowledge, skill and judgment related to maintaining/attaining adequate pain control Failure to follow physicians' orders	An investigation was ordered and is ongoing.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	Conditions/restrictions were removed from the registrant's registration as the registrant completed required remedial education set forth by the Investigation Committee.
Failure to assess Failure to demonstrate the appropriate knowledge, skill and judgment related to maintaining/attaining adequate pain control Failure to follow physicians' orders	An investigation was ordered and is ongoing.
Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation Failure to demonstrate honesty and integrity	An investigation was ordered and is ongoing.
Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation Failure to demonstrate honesty and integrity	An investigation was ordered and is ongoing.
Failure to meet expected standard for professional conduct.	Offered a multi-year voluntary undertaking agreement, which provides for remedial education and employer practice reports. The registrant was directed to pay costs associated with the investigation of the matter.

<p>Failure to assess</p> <p>Failure to demonstrate the appropriate knowledge, skill and judgment related to maintaining/attaining adequate pain control</p> <p>Failure to follow physicians' orders</p>	<p>An investigation was ordered and is ongoing.</p>
<p>Failure to assess a client.</p> <p>Failure to meet the expected standard for the application of critical thinking and nursing knowledge, skills and judgment.</p>	<p>The Committee made an offer of resolution which provided for remedial education and a reflective paper.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to demonstrate the appropriate knowledge, skill and judgment related to assessing and planning care for a client.</p> <p>Failure to meet the expected standard for interprofessional collaboration.</p>	<p>The Committee made an offer of resolution which provided for remedial education and a reflective paper.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to demonstrate the appropriate knowledge, skill and judgment when caring for clients with dementia.</p> <p>Failure to meet the expected standard for client centred nursing care.</p> <p>Failure to meet the expected standard for nursing conduct.</p>	<p>Conditions/restrictions applied to the registrant's registration.</p> <p>The Committee offered a multi-year voluntary undertaking agreement, which provides for remedial education, a reflective paper and employer practice reports.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to maintain confidentiality.</p> <p>Failure to meet the expected standard for professional communication.</p>	<p>The Committee made an offer of resolution which provided for remedial education and a reflective paper.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to meet the expected standard for the application of knowledge, skills and judgment related to performing nursing assessments.</p> <p>Failure to meet the expected standards for the application of knowledge, skills and judgment related to documentation.</p>	<p>The matter was closed as the registrant met all the direction set forth by the Investigation Committee at previous meetings.</p>
<p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice.</p>	<p>The registrant was sent a letter of caution due to a breach of a previously offered voluntary undertaking agreement.</p>
<p>Failure to meet the expected standard for the application of knowledge, skills and judgment related to performing nursing assessments.</p> <p>Failure to meet the expected standard for the application of knowledge, skills and judgment related to documentation.</p>	<p>The registrant was directed to appear before the Investigation Committee.</p> <p>The Investigation Committee accepted the registrant's voluntarily surrender of registration.</p>

Failure to meet expected standard for professional conduct and leadership.	The matter was adjourned until such a time that the former registrant requests to reinstate their active practicing registration.
Failure to demonstrate the appropriate knowledge, skill and judgment related to medication administration.	The registrant was directed to meet with the Executive Director. The registrant's registration was temporarily suspended. The registrant was directed to appear before the Investigation Committee.
Failure to meet the expected standard for the application of knowledge, skills and judgment related to performing nursing assessments. Failure to demonstrate the appropriate knowledge, skill and judgment related to asepsis.	Conditions/restrictions were removed from the registrant's registration as the registrant met all direction set forth by the Investigation Committee. The matter was closed as the registrant met all the direction set forth by the Investigation Committee at previous meetings.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	The Investigation Committee amended a clause in the registrant's previously offered voluntary undertaking agreement.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	Conditions/restrictions were removed from the registrant's registration as the registrant was demonstrating compliance within the voluntary undertaking agreement and will continue to be monitored.
Failure to assess Failure to demonstrate the appropriate knowledge, skill and judgment related to maintaining/attaining adequate pain control Failure to follow physicians' orders	An investigation was ordered and is ongoing.
Failure to meet expected standard for professional conduct. Failure to meet the expected standard for client centred nursing care.	The registrant appeared before the Investigation Committee as previously directed. The Investigation Committee upheld its previous decision of requiring laboratory testing.